



Republic of the Philippines  
**Department of Education**  
Region VIII  
**SCHOOLS DIVISION OF CALBAYOG CITY**  
Calbayog City

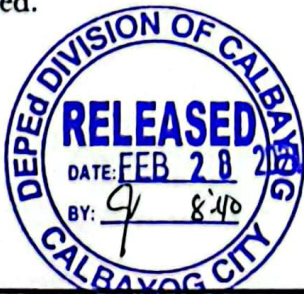
February 23, 2024

**DIVISION MEMORANDUM**  
NO. 137, s. 2024

**ONLINE SUBMISSION OF IPCRF/OPCRF RATINGS FOR SY 2022-2023/CY 2023  
OF DEPED CALBAYOG PERSONNEL**

**TO:** Assistant Schools Division Superintendent  
CID and SGOD Chiefs  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary & Secondary School Heads  
Public Elementary & Secondary School Teachers  
Unit/Section Heads  
All Non-teaching Personnel  
All Others Concerned

1. Pursuant to DepEd Order No. 2, s. 2015 re: *Guidelines on the Establishment and Implementation of Results-based Performance Management System (RPMS) in the Department of Education* which provides comprehensive guidelines for the adoption of the Civil Service Commission's (CSC) Strategic Performance Management System (SPMS), this Office, through the School Governance and Operations Division-Human Resource Development Section (SGOD-HRDS) calls for the **Online Submission of IPCRF/OPCRF Ratings for SY 2022-2023/CY 2023 of DepEd Calbayog Personnel** through the link: [bit.ly/2023IPCRF\\_OPSCRfrating](https://bit.ly/2023IPCRF_OPSCRfrating) to start from the date of this issuance until **March 31, 2024**.
2. The major objective of this data gathering is to establish a database that will serve as basis for a better and quality HR Plans and professional development interventions towards acquisition of competent personnel in the Schools Division of Calbayog City.
3. All PSDSs, School Heads and Unit Heads are directed to ensure a 100% submission of this performance ratings from their teaching/non-teaching staffs.
4. Wide dissemination and immediate compliance with this Memorandum are desired.



  
MARGARITO A. CADAYONA JR., PhD, CESO VI  
OIC-Schools Division Superintendent



**Project SHINES:** *Care to Shine!*