



Republic of the Philippines
Department of Education
Region VIII
SCHOOLS DIVISION OF CALBAYOG CITY
Calbayog City

March 11, 2025

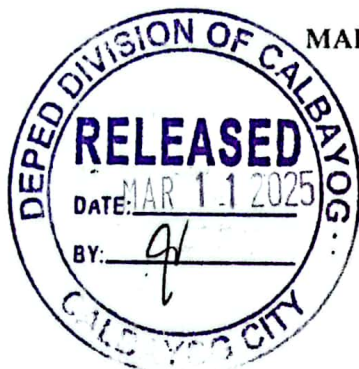
DIVISION MEMORANDUM


NO. 122, s. 2025

UPDATES TO THE CELEBRATION OF WOMEN'S MONTH 2025

TO: Asst. Schools Division Superintendent
SGOD/CID Chiefs
Education Program Supervisors
Public School District Supervisors
Elementary & Secondary School Heads
Elementary & Secondary School Teachers
Unit/Section Heads
Non-teaching Personnel
All Others Concerned

1. As part of showing support to the call of Philippine Commission on Women (PCW) for purple Wednesday, this Office, through the Human Resource Development Section (HRDS), invites all DepEd Calbayog personnel to **wear the best purple clothes every Wednesday** for the entire month of March, (instead of Friday as stipulated in DM No. 107, s. 2025).
2. In addition, there will be a conduct of "Balik Alindog Juana", a Zumba Dance activity every Friday, 4:00 PM at the Division Office grounds. The Friday Groove t-shirts should be worn for this purpose.
3. The rest of the provisions stated in DM No. 107, s. 2025 remain enforced.
4. Immediate dissemination of and compliance with this Memorandum are desired.




MARGARITO A. CADAYONA JR., PhD, CESO VI
OIC-Schools Division Superintendent



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Republic of the Philippines
Department of Education
 Region VIII
SCHOOLS DIVISION OF CALBAYOG CITY
 Calbayog City

February 13, 2025

DIVISION MEMORANDUM
 NO. 107, s. 2025

WOMEN'S MONTH CELEBRATION

TO: Asst. Schools Division Superintendent
 SGOD/CID Chiefs
 Education Program Supervisors
 Public School District Supervisors
 Elementary & Secondary School Heads
 Elementary & Secondary School Teachers
 Unit/Section Heads
 Non-teaching Personnel
 All Others Concerned

1. Pursuant to Proclamation No. 224 s. 1988 and Presidential Proclamation No. 227, s. 1988 declaring every first week of March as Women's Week, and every March 8 as Women's Rights and International Peace Day, respectively, this Office, through the School Governance Operations Division-Human Resource Development Section (SGOD-HRDS) supports the entire country in the celebration of 2025 Women's Month with the theme: "Babae sa Lahat ng Sektor, Aangat ang Bukas sa Bagong Pilipinas".

2. In view of the foregoing, all schools and district offices are encouraged to undertake activities related to Women's Empowerment for the entire month of March 2025 as indicated below:

- wearing of purple attire every Friday as a symbol of social, cultural, economic and political achievements of women;
- conduct of Zumba: Balik Alindog Juana every Friday;
- display of advocacy materials like tarpaulins, purple & white flaglets/balloons in the division, district and school offices; and
- other services for women tagged as #Serbisyo para kay Juana.

3. The Division Office will hold the following activities:

| DATE & TIME | ACTIVITY | VENUE | IN-CHARGE |
|-------------------------------------------|---------------------------------------------------------------------|-------------------------|-----------------------------------------------------|
| March 3, 2025 (8:00 am) | Opening Program after the Flag Raising Ceremony | Division Office grounds | Admin Office c/o Grace S. Pagunsan |
| Entire month of March (office hours only) | #Serbisyo para kay Juana • Free Medical & Dental Check-up | HINU Office | HINU Medical Personnel c/o Dr. Arlene C. Catalan |
| March 28, 2025 (2:00-5:00 pm) | #Serbisyo para kay Juana • Haircut • Massage • Nail Polish | Division Office Lobby | YFD c/o Marian C. Advincula & Joanna Lou V. Portura |



Project SHINES: Care to Shine!



Republic of the Philippines
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Calbayog City

| | | |
|----------------------------------------------------------------------------------------------|-----------------------|----------------------------------------------------|
| Culmination Program • "Balik Alindog Juana" • Awarding of Winners to surprise contests | Division Office Lobby | SGOD c/o Oscar D. Billate, Jr. & Rosalia M. Rivera |
|----------------------------------------------------------------------------------------------|-----------------------|----------------------------------------------------|

4. Expenses incurred in relation to the conduct of these activities in schools and in districts can be charged against School MOOE while Division-based activities to Division MOOE.

5. Immediate dissemination of and compliance with this Memorandum are desired.

Margarito A. Cadayona Jr.
 MARGARITO A. CADAYONA JR. PhD, CESO VI
 OIC-Schools Division Superintendent
 SO # 009 s. 2025



Project SHINES: *Care to Shine!*



Republic of the Philippines
Department of Education
Region VIII
SCHOOLS DIVISION OF CALBAYOG CITY
P2 Brgy. Hamorawon, Calbayog City, Western Samar

March 10, 2025

DIVISION MEMORANDUM
NO. 126, s. 2025

PERFORMANCE MANAGEMENT TEAM (PMT) MEETING

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
SDO Unit Heads
District Heads
School Heads (Elementary and Secondary)
All others concerned

1. In compliance with the Division Memorandum No. 129, s. 2025, entitled "Performance Review and Evaluation of Schools' Office Performance Commitment and Review Forms (OPCRFs), this Office, shall conduct a Performance Management Team (PMT) Meeting on March 17, 2025, at exactly 1:00 in the afternoon at the Division Conference Hall.
2. The agenda of the PMT Meeting are:
 - 2.1 Orient the contextualized RPMS tools and discuss some adjustments in making a unified OPCRf for school heads
 - 2.2 Determine the progress in achieving the committed performance objectives and targets; and
 - 2.3 Finalize the indicators in terms of accomplishment of targets indicated in the AIP and Means of Verifications (MOVs) per Key Result Area (KRA).
3. Below are the participants for the said meeting and the corrected list of validators:

| Team / District | Team Leaders | Members |
|------------------------------|-----------------------|---------------------------------------------------------------------------------|
| Team 1 (Calbayog 1 District) | Dr. Avelina P. Tupa | Nora G. Capitillo, Robert Anthony Ygrubay, Gennerson T. Nabual |
| Team 2 (Calbayog 2 District) | Dr. Renato S. Cagomoc | Alma R. Caber, Rosalia M. Rivera |
| Team 3 (Calbayog 3 District) | Dr. Joy B. Saldana | Anabelle O. Yangzon, Sunshine Marjorie E. Ventures, Carren Meryl Cabadsan |



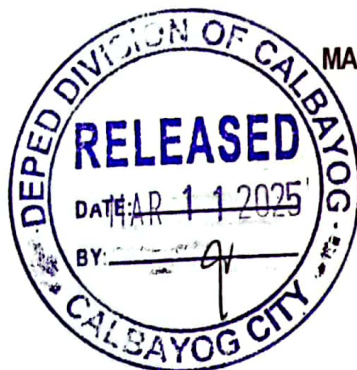
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| Team / District | Team Leaders | Members |
|---------------------------------|---------------------------|-----------------------------------------------------------------------|
| Team 4 (Calbayog 4 District) | Mercedita S. Garcia | Jose A. Abon, Marita P. Senolos |
| Team 5 (Calbayog 5 District) | Dr. Erwin L. Purcia | Reynaldo T. Bernales, Galina Panela, |
| Team 6 (Calbayog 6 District) | Arnold Jaraba | Teresa D. Villa, Dr. Arlene Catalan, |
| Team 7 (Oquendo 1 District) | Ricky S. Cano | Noemie S. Castante, Sheryll Ann M. Lacaba |
| Team 8 (Oquendo 2 District) | Nelson R. Bello | Benedicto M. Merales, Sharon Balsa |
| Team 9 (Oquendo 3 District) | Dr. Lourdes L. Matan | Ma. Marlie M. Mendoza, Asther Bachar, Geraldine P. Sumbise |
| Team 10 (Tinambacan 1 District) | Noel S. Sagayap | Ma. Teresa S. Simon, Grace S. Pagunsan, Maria Angela B. Antonio |
| Team 11 (Tinambacan 2 District) | Dr. Joshua Sherwin T. Lim | Elbert G. Ongcal, Suzette P. Candaza, Atty. Rhea Aguado |
| Team 12 (Tinambacan 3 District) | Jun-Nilou D. Dulfo, PhD | Ester A. Siozon, Engr. Jordan B. De Veyra, Oscar D. Billate, Jr |

4. Immediate dissemination of this Memorandum is desired.



MARGARITO A. CADAYONA, JR. PhD, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



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