



Republic of the Philippines  
**Department of Education**  
Region VIII  
**SCHOOLS DIVISION OF CALBAYOG CITY**

August 6, 2025

**DIVISION MEMORANDUM**

No. 384, s. 2025

**FOSTERING UNITY AND EFFICIENCY: ORIENTATION ON THE 2024 IMPLEMENTING  
RULES AND REGULATIONS OF E.O. 180 FOR PUBLIC SECTOR  
EMPLOYEE'S ORGANIZATION (PSEOs)**

To: Assistant Schools Division Superintendent  
Chief Education Supervisor  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

1. This is to inform the field that the Civil Service Commission Regional Office VIII in partnership with the Commission's Human Resource Relations Office will conduct the **Fostering Unity and Efficiency: Orientation on the 2024 Implementing Rules and Regulations of E.O. 180 for Public Sector Employee's Organizations (PSEOs) in Eastern Visayas** on August 27, 2025, in Tacloban City.
2. School Heads are encouraged to attend this one-day Orientation to enable them to be fully informed about the provisions of the 2024 IRR of E.O. 180 and foster consistent interpretation and effective implementation of the said IRR. Participants in this learning event are entitled to eight (8) Leadership and Management training hours.
3. A registration fee of P3,000.00 will be charged per participant, and only participants who pre-registered online and paid can attend the training. Participants may register on or before August 19, 2025, using the link <https://cscro8.com/otrs/2025EVPSEO>. Please note that NO WALK-IN participants will be accepted. Payment can be made through the Landbank of the Philippines using the Civil Service Commission Regional Office VIII Account Number: 0182110825.
4. Attached is a communication from Atty. Marilyn E. Taldo, Director IV, Civil Service Commission, Regional Office VIII for reference.
5. The training fees and traveling expenses shall be charged against the participants' respective local funds, subject to the usual accounting and auditing rules and regulations.
6. Immediate dissemination of and compliance with this Memorandum are desired.



**MARGARITO A. CADAYONA, JR. PhD, CESO VI**  
OIC - Schools Division Superintendent



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## Civil Service Commission Regional Office VIII

3 June 2025

NAME \_\_\_\_\_

Position \_\_\_\_\_

Agency Name \_\_\_\_\_

Agency Address \_\_\_\_\_

Dear Valued PSEO Officers and Human Resource Management Practitioners:

We are pleased to inform you that the Civil Service Commission Regional Office VIII in partnership with the Commission's Human Resource Relations Office will conduct the ***Fostering Unity and Efficiency: Orientation on the 2024 Implementing Rules and Regulations of E.O. 180 for Public Sector Employees Organizations (PSEOs) in Eastern Visayas*** on **27 August 2025** in **Tacloban City**.

The one-day Orientation will enable agency officials and employees, officers and members of Public Sector Employees' Organizations (PSEOs), and the Human Resource Management Officers (HRMOs) to be fully informed about the provisions of the 2024 IRR of E.O. 180 and foster consistent interpretation and effective implementation of the said IRR. Participants in this learning event are entitled to **eight (8) Leadership and Management** training hours.

Registration fee is **Php3,000.00** per participant which shall **cover one (1) lunch meal and two (2) snacks** (AM and PM snacks), **training materials**, as well as **Certificates of Completion and Appearance**. Please be advised that accommodation is excluded in the registration fee. Only participants who **pre-registered online and paid** can attend the training. NO walk-in participants will be accepted.

Agency heads, PSEO officers, HRMO, or any authorized representative of **agencies awarded with PRIME-HRM Bronze are entitled to a 20% discount on the registration fee**. The grant of 20% discount is applicable only to **One (1) participant per agency**.

Please register online **on or before 19 August 2025** using the link <https://cscro8.com/oirs/2025EVPSEO>. Payment can be done through Landbank of the Philippines (LBP) using the Civil Service Commission Regional Office VIII Account Number **0182110825**.

Cancellations shall be made **seven (7) days before the conduct of the Fostering Unity and Efficiency: Orientation on the 2024 IRR of E.O. 180 for Public Sector Employees Organization (PSEO) in Eastern Visayas**. Failure to cancel their registration within the prescribed period will result in a charge equivalent to **80% of the registration fee**.

For inquiries, please call CSC RO VIII-HRD at (053)888-1811 or any of the CSC field offices.

Thank you and see you as we journey to excellence!

Sincerely yours,

**ATTY. MARILYN E. TALDO**  
Director IV

**Bawat Kawani, Lingkod Bayani**



To: Grace S. Pagunsan  
for appropriate action



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

July 10, 2025

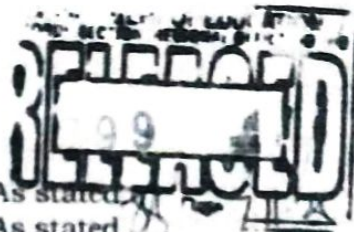
**REGIONAL MEMORANDUM**

No. **799** s. 2025

**FOSTERING UNITY AND EFFICIENCY: ORIENTATION ON THE 2024  
IMPLEMENTING RULES AND REGULATIONS OF E.O. 180 FOR  
PUBLIC SECTOR EMPLOYEES' ORGANIZATIONS (PSEOs)**

To: Schools Division Superintendents  
Regional Office Personnel  
All Others Concerned

1. Attached is a communication from Atty. Marilyn E. Taldo, Director IV, Civil Service Commission, Regional Office VIII, inviting agency officials and employees, officers and members of Public Sector Employees' Organizations (PSEOs), and the Human Resource Management Officers to the Fostering Unity and Efficiency: Orientation on the 2024 Implementing Rules and Regulations of E.O. 180 for Public Sector Employees Organization (PSEOs) in Eastern Visayas on **August 27, 2025** in Tacloban City.
2. Interested participants are advised to directly connect with the Civil Service Commission for the details.
3. Immediate dissemination of this Memorandum is desired.



**EVERYNN R. FETALVERO, CESO III**  
Regional Director

Enclosure: As stated  
Reference: As stated  
To be indicated in the Perpetual Index under the following subjects:

CIVIL SERVICE

EMPLOYEES ORGANIZATION

PUBLIC SECTOR

AD-PS-EDR



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