



Republic of the Philippines  
**Department of Education**  
Region VIII  
**SCHOOLS DIVISION OF CALBAYOG CITY**

August 20, 2025

**DIVISION MEMORANDUM**  
No. 398, s. 2025

**2025 SEARCH FOR OUTSTANDING TEACHERS, SCHOOL HEADS  
AND NON-TEACHING PERSONNEL**

TO: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
SDO Unit Heads  
District Heads  
School Heads (Elementary & Secondary)  
All Others Concerned

1. The Philippine Public School Teachers Association PPSTA will conduct the **2025 PPSTA Search for Outstanding Teachers, School Heads, and Nonteaching Personnel**. The schedule of division level activities is as follows:

Activity	Date
Submission of pertinent documents	August 20 to 27, 2025
Perusal of documents & Deliberation	August 28, 2025 - Thursday
Submission to Regional Office	August 29, 2025 - Friday

2. The search aims to:
- honor teachers, school heads, and nonteaching personnel whose exemplary performance and accomplishment have greatly contributed to the vision and mission of the Department of Education (DepEd);
  - appreciate role models in the different levels of governance worthy of emulation, stakeholders, and other benefactors given their specific functions;
  - upgrade the culture of excellence in education in consideration of the technology-based teaching-learning process exhibiting creativity, innovation, and continuous improvement;
  - strengthen advocacy on good governance and improved community recognize the PPSTA as a long-standing association and partner in the education sector that is pro-teacher, pre-employee, and pro DepEd steadfast and copper-bottomed.
3. Participation of teachers shall be purely voluntary and will not hamper instructional time in compliance with the provisions of DepEd Order (DO) No. 9, a. 2005 titled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith and the policy on off-campus activities stated in DO 60, a. 2017.
4. For more information, please contact: Mr. Romeo Castante, CCPSTA President.
5. Immediate dissemination of this Memorandum is desired.



For:  
**MARGARITO A. CADAYONA, JR. PhD, CESO VI**  
OIC - Schools Division Superintendent  
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