



Republic of the Philippines
Department of Education
Region VIII
SCHOOLS DIVISION OF CALBAYOG CITY
Calbayog City

16 September 2025

DIVISION MEMORANDUM
NO. 457, s. 2025

**UPDATES IN THE CONDUCT OF CHARGING AND DEEPENING
OF COMMITMENT OF THE NEWLY-HIRED NON-TEACHING PERSONNEL**

TO: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elem & Sec School Heads
Section/Unit Heads
All Others Concerned

1. This Office, informs all concerned personnel that the schedule on the conduct of Charging and Deepening of Commitment of the Newly-Hired Non-Teaching Personnel is changed from September 16-18, 2025 to October 14-16, 2025 due to supervening activities.
2. The Shortlist of Participants and the Venue of this activity shall be posted in a separate Issuance.
3. The participants of this activity are the newly-hired non-teaching personnel.
4. All other provisions related to this Issuance are still in effect and enforced.
5. Immediate dissemination of and compliance with this Memorandum are desired.




MARGARITO A. CADAYONA JR., PhD, CESO VI
Schools Division Superintendent