



Republic of the Philippines
Department of Education
Region VIII
SCHOOLS DIVISION OF CALBAYOG CITY
Calbayog City

12 October 2025

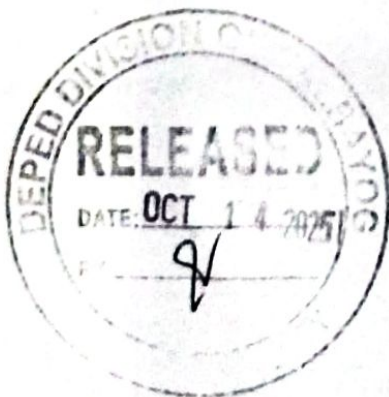
DIVISION MEMORANDUM

NO. 509, s. 2025

TO: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elementary & Secondary School Heads
Public Elementary & Secondary School Teachers
All Others Concerned

**UPDATES IN THE CONDUCT OF COMPLETION RITES
OF THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)
FOR YEAR 1, YEAR 2 & YEAR 3 COMPLETERS**

1. This Office through the Human Resource Development Section *shall be conducting the Completion Rites of the Induction Program for Beginning Teachers (IPBT) for Year 1, Year 2 & Year 3 Completers on November 7, 2025 at a venue to be announced later.*
2. Further, the Official List of Completers will be posted in a separate Issuance.
3. All other provisions relative to this Issuance shall remain in effect.
4. For the information and guidance of all concerned.




MARGARITO A. CADAYONA JR., PhD, CESO VI
Schools Division Superintendent

hrds/mpsenolos/12October 2025