



Republic of the Philippines
Department of Education
Region VIII
SCHOOLS DIVISION OF CALBAYOG CITY
Calbayog City

13 November 2025

DIVISION MEMORANDUM
NO. J74, s. 2025

**POSTPONEMENT OF THE CONDUCT OF
CHARGING AND DEEPENING OF COMMITMENT OF THE
NEWLY-HIRED NON-TEACHING PERSONNEL**

TO: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elem & Sec School Heads
Section/Unit Heads
All Others Concerned

1. This Office, informs all concerned personnel that the conduct of Charging and Deepening of Commitment of the Newly-Hired Non-Teaching Personnel is postponed to a later date due to supervening activities.
2. The participants of this activity are the newly-hired non-teaching personnel.
3. All other provisions related to this Issuance are still in effect and enforced.
4. Immediate dissemination of and compliance with this Memorandum are desired.



[Signature]
MARGARITO A. CADAYONA JR., PhD, CESO VI
[Signature] Schools Division Superintendent
S.O. # 75 S. 2025