



Republic of the Philippines
Department of Education
Region VIII
SCHOOLS DIVISION OF CALBAYOG CITY

December 11, 2025

DIVISION MEMORANDUM
NO. 031, s. 2025

**CULMINATION OF 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN
(VAW)**

TO: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elem & Sec School Heads
Public Elem & Sec School Teachers
Unit/Section Heads
Non-teaching Personnel
All Others Concerned

1. To conclude the observance of 18-day Campaign to End Violence Against Women (VAW), the Office of School Governance and Operations Division (SGOD) through the Human Resource Development Section (SGOD-HRDS) will spearhead the conduct of Culmination Program on December 12, 2025, 9:00 AM at the Division Office lobby.
2. In line with this, all Division Office personnel are encouraged to wear **orange or white** shirt/attire during the activity. Likewise, attendance is highly appreciated.
3. Wide dissemination and compliance with this Memorandum are desired.

MARGARITO A. CADAYONA JR., PhD, CESO VI
OIC-Schools Division Superintendent



Enclosure: None

To be indicated in the *Perpetual Index* under the following subjects:

GAD

VAW