



Republic of the Philippines  
**Department of Education**  
Region VIII  
**SCHOOLS DIVISION OF CALBAYOG CITY**  
Calbayog City

07 January 2026

**DIVISION MEMORANDUM**  
**NO. 01, s. 2026**

**TO:** Assistant Schools Division Superintendent  
CID and SGOD Chiefs  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary & Secondary School Heads  
Public Elementary & Secondary School Teachers  
Unit/Section Heads  
All Others Concerned

**UPDATE IN THE CONDUCT OF COMPLETION RITES  
OF THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)  
FOR YEAR 1, YEAR 2 & YEAR 3 COMPLETERS**

1. This Office through the Human Resource Development Section *informs the concerned participants that the conduct of the Completion Rites of the Induction Program for Beginning Teachers (IPBT) for Year 1, Year 2 & Year 3 Completers is reset from January 9, 2026 to a later date due to validation and verification of some IPBT attendees' portfolio.*
2. All other provisions relative to this Issuance shall remain in effect.
3. For the information and guidance of all concerned.



for: *[Signature]*  
ATTY. RHEA M. PRUDENCIADO-AGUIRRE  
**MARGARITO A. CADAYONA JR, PHD, CESO VI**  
Schools Division Superintendent *[Signature]*  
S.O. # 001 s. 2026  
**JAN 09 2026**

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