



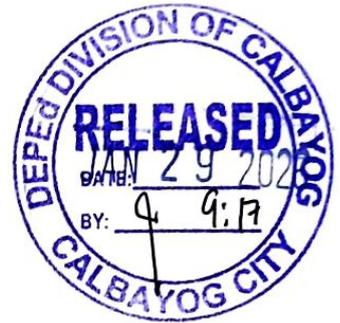
Republic of the Philippines
Department of Education
Schools Division Office of Calbayog City

DIVISION MEMORANDUM

No. ND s. 2026

TO : Public Schools District Supervisors
School Heads (Elementary and Secondary)
Values/Guidance Teachers/Designates
Class Advisers/Teachers
All Other Concerned

FROM : 
MARGARITO A. CADAYONA PHD, CESO VI
Schools Division Superintendent



SUBJECT: **CONDUCT OF SCHOOL-BASED ORIENTATION ON CAREER GUIDANCE PROGRAM (CGP) TO GRADE 6, GRADE 10 AND GRADE 12 LEARNERS SY 2025-2026**

DATE : **January 27, 2026**

1. In reference with Republic Act 10533 and DepEd Memorandum DM-OUPS-2024-11 which mandates the nationwide continued implementation of Career Guidance, this schools division instructs all elementary and secondary schools for the conduct of One (1) day **“SCHOOL-BASED ORIENTATION ON CAREER GUIDANCE PROGRAM (CGP) GRADE 6, GRADE 10 AND GRADE 12 LEARNERS”** for SY 2025–2026 within the month of **February 2026** to be initiated/facilitated by each school (elem, JHS and SHS). The resource package can be downloaded at <https://tinyurl.com/CGP-PACKAGE-2026>



2. The primary aim of this activity is to guide the learners towards informed decisions regarding junior high school (for G6), senior high school tracks (for G10), and curriculum exits (higher education, employment, entrepreneurship, or middle-level skills), and career paths (for G12). In addition (for G10 and G12), college and middle-level skills fairs, job fairs, business and entrepreneurship expos, and similar activities may be also conducted.

3. The school head, school CGP/Guidance coordinator, teachers and stakeholders (PTA & Barangay) shall collaborate with each other as to the planning and preparation for the successful conduct of this activity. School shall identify competent resource speakers (could their own teachers or outsiders/invited speakers). The division personnel may visit during the scheduled implementation of the program. Attached also are the matrix and other enclosures relative to the conduct of this activity.

4. The 100% attendance of the Grade 6, 10 & 12 learners with their class advisers/teachers is required.



Republic of the Philippines
Department of Education
Schools Division of Calbayog City

5. Schools shall submit Full Documentation / ACR / ADR of the activity to the division office (c/o Dr. Nelson R. Bello) after they conducted the activity.
6. Expenses relative to the conduct of this activity such as food for the students, speakers, and guests/visitors, program invitations, and venue preparation shall be charged against School MOOE/PTA and other sources of school funds subject to usual government accounting, auditing rules, and regulation.
7. Immediate dissemination and compliance with this Memorandum are desired.



Republic of the Philippines
Department of Education
 Schools Division Office - Marikina City
PROGRAM OF ACTIVITIES

Date _____ Virtual _____

Schedule		ACTIVITIES		
AM	PM	Grade 6	Grade 10	Grade 12
8:00 - 8:30 am	1:00-1:30 pm	Registration & Venue Management <ul style="list-style-type: none"> National Anthem Devil Dance Body Conditioning Attendance Check Statement of Purpose Welcome Remarks Message Rationale 	No change Preliminaries / Opening Program (school staff sings) (school staff sings) (school staff sings) - Secretariat - School CIP Advocate/Coordinator - Values/CHMC Department Head / Teacher-Circle President - School Head - School CIP Advocate/Coordinator Incon- (school staff sings)	
8:30 - 9:00 am	1:30 - 2:00 pm	Career Guidance Program for Grade 6 Speaker: _____	Career Pathing for Grade 10 Speaker: _____	Career Pathing and Extracurricular Skills Orientation Speaker: _____
9:00 - 10:00 am	2:00 - 3:00 pm	Career Pathing for Grade 6 Speaker: _____	Career Guidance Program for Grade 10 Speaker: _____	Career Guidance Program for C.II, Curriculum Unit & Career Portfolio Preparation Speaker: _____

10:00 – 11:00 am	3:00 – 4:00 pm	<p>Preparation for Junior High School</p> <p>Speaker: _____</p>	<ul style="list-style-type: none"> • What is Senior High School? • Is Senior High School Really Necessary? • What are the Benefits of SHS? • SHS Tracks and Strands <p>Speaker: _____</p> <ul style="list-style-type: none"> • SHS Curriculum Exits and Its Benefits: <ul style="list-style-type: none"> - Employment - Entrepreneurship - Higher Education - Middle Level Skills Development • Additional Expenses • Voucher Program <p>Speaker: _____</p>	<p>Tertiary Education Courses and University/College Admission</p> <p>By: University/ Colleges Representatives</p>
		<p>Enhance K to 12 Program under MATATAG Curriculum</p> <p>Speaker: _____</p>		<p>Employment Readiness Orientation / Middle Skills</p> <p>TESDA/ DOLE / Industry/ Business Partners</p>
11:00 – 11:30 pm	4:00 – 4:30 pm	<p>Scholarships</p> <p>Speaker: _____</p>	<p>SHS Offerings of Private Schools</p> <p>From: CKC/LMA/STI and other partners</p>	<p>Passing the University Admission Test IQ Test /Aptitude Test</p> <p>By: Guidance Counselor Representative of HEI's</p>
11:30 – 12:00	4:30 – 5:00 pm	<p>Closing Program</p> <p>Tribute to God Tribute to Country Impression (from students) Next Steps – School CGP Coordinator</p>		

12:00 – 12:15 nn	5:00 – 5:15 pm		Closing Program Tribute to God Tribute to Country Impression (from students) Next Steps – School CGP Coordinator
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MONITORING AND VALIDATION TEAM FOR CAREER GUIDANCE / RESOURCE PERSONS

Members:

Chairman : **Dr. Renato S. Cagomoc** – CID Chief
Vice-Chairs : Dr. Nelson R. Bello – EPS / Guidance
Mr. Arnold M. Jaraba – EPS

Education Program Supervisors

Dr. Joy B. Saldana – EPS
Mrs. Lourdes L. Matan – EPS
Dr. Avelina P. Tupa – EPS
Dr. Erwin L. Purcia – EPS
Mrs. Mercedita S. Garcia – EPS
Mr. Noel E. Sagayap – EPS
Mr. Ricky S. Cano – EPS
Dr. Josephine Gallardo – EPS Dgnt
Mrs. Corie B. Senolos - EPS Dgnt

Public Schools District Supervisors

Mrs. Nora G. Capetillo – C1 PSDS
Mrs. Alma Caber – T1 PSDS
Mrs. Anabelle O. Yangzon – C3 PSDS
Mr. Jose O. Abon – C4 PSDS
Mr. Reynaldo T. Bernales – C5 PSDS
Mrs. Teresa D. Villa – C6 PSDS
Mrs. Noemi Castante – O1 PSDS
Mr. Benedicto Mirales – O2 PSDS
Dr. Geraldine P Sumbise – EPS Dsg. O3
Mrs. Ma. Teresa Simon – T1 PSDS
Mr. Elber Ongcal – T2 PSDS
Mrs. Ester Siozon – T3 PSDS



Republic of the Philippines
Department of Education
 Schools Division Office of Calbayog City

NUMBER OF PARTICIPANTS/LEARNERS PER SCHOOL
(Elem, JHS and SHS)

	NAME OF SCHOOL		Grade 6			Grade 10			Grade 12		
			M	F	T	M	F	T	M	F	T
1	454003 - Academia de San Agustin Calbayog,	Private	9	5	14	3	5	8	0	0	0
2	501935 - Acedillo Integrated School	Public	6	3	9	5	6	11	0	0	0
3	404782 - Adventist Elementary School Samar -	Private	5	5	10	0	0	0	0	0	0
4	124076 - Alang-Alang Elementary School	Public	3	5	8	0	0	0	0	0	0
5	124004 - Alibaba Elementary School	Public	8	4	12	0	0	0	0	0	0
6	124117 - Amampacang Elementary School	Public	10	13	23	0	0	0	0	0	0
7	124030 - Anislag Elementary School	Public	18	7	25	0	0	0	0	0	0
8	124118 - Baay Elementary School	Public	27	21	48	0	0	0	0	0	0
9	500807 - Bagacay Integrated School	Public	40	39	79	35	41	76	22	36	58
10	124077 - Bagong Lipunan Elementary School	Public	2	3	5	0	0	0	0	0	0
11	124078 - Baja Elementary School	Public	5	2	7	0	0	0	0	0	0
12	124119 - Bante Elementary School	Public	12	15	27	0	0	0	0	0	0
13	124120 - Bantian Elementary School	Public	15	13	28	0	0	0	0	0	0
14	501844 - Basud Integrated School	Public	16	13	29	6	10	16	0	0	0
15	124054 - Bayo Elementary School	Public	3	8	11	0	0	0	0	0	0
16	124055 - Begaho Elementary School	Public	12	12	24	0	0	0	0	0	0
17	124121 - Binaliw Elementary School	Public	16	28	44	0	0	0	0	0	0
18	124033 - Bontay Elementary School	Public	7	1	8	0	0	0	0	0	0
19	124079 - Buenavista Elementary School	Public	0	0	0	0	0	0	0	0	0
20	124129 - Bugtong Elementary School	Public	31	18	49	0	0	0	0	0	0
21	124080 - Cabacungan Elementary School	Public	7	9	16	0	0	0	0	0	0
22	194002 - Cabadiangan Elementary School	Public	3	0	3	0	0	0	0	0	0
23	123986 - Caballero Elementary School	Public	3	11	14	0	0	0	0	0	0
24	124056 - Cabatuan Elementary School	Public	9	13	22	0	0	0	0	0	0
25	303647 - Cabatuan National High School	Public	0	0	0	20	20	40	16	19	35



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			M	F	T	M	F		M	F	T
26	502274 - Cabicahan Integrated School	Public	11	5	16	6	10	16	0	0	0
27	124058 - Cabugawan Primary School	Public	5	2	7	0	0	0	0	0	0
28	124005 - Cacaransan Elementary School	Public	11	5	16	0	0	0	0	0	0
29	124082 - Cag-Anahaw Elementary School	Public	4	4	8	0	0	0	0	0	0
30	124059 - Cag-anibong Elementary School	Public	8	6	14	0	0	0	0	0	0
31	124134 - Cag-olango Elementary School	Public	7	8	15	0	0	0	0	0	0
32	123987 - Cagbanayacao Elementary School	Public	2	0	2	0	0	0	0	0	0
33	502296 - Cagbayang Integrated School	Public	11	8	19	10	6	16	0	0	0
34	124057 - Cagbilwang Elementary School	Public	6	8	14	0	0	0	0	0	0
35	123988 - Cagboborac Elementary School	Public	3	3	6	0	0	0	0	0	0
36	501970 - Caglanipao Sur Integrated School	Public	9	11	20	8	12	20	0	0	0
37	502436 - Cagmanipis Norte Integrated School	Public	25	24	49	7	10	17	0	0	0
38	124132 - Cagmanipis Sur Elementary School	Public	15	11	26	0	0	0	0	0	0
39	124133 - Cagnipa Elementary School	Public	31	25	56	0	0	0	0	0	0
40	124034 - Cagsalaosao Elementary School	Public	8	11	19	0	0	0	0	0	0
41	124035 - Cahumpan Elementary School	Public	5	3	8	0	0	0	0	0	0
42	344634 - Calbayog Arts and Design School of Eastern Visayas	Public	0	0	0	0	0	0	8	3	11
43	454002 - Calbayog Christian Faith Academy, Inc.	Private	16	14	30	12	9	21	0	0	0
44	313801 - Calbayog City National High School	Public	0	0	0	415	383	798	194	246	440
45	313803 - Calbayog City Night High School	Public	0	0	0	8	13	21	0	0	0



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			M	F	T	M	F	T	M	F	T
46	194001 - Calbayog City SPED Center	Public	89	82	171	0	0	0	0	0	0
47	124006 - Calbayog East Central Elementary School	Public	59	53	112	0	0	0	0	0	0
48	123989 - Calbayog Pilot Central Elementary School	Public	90	114	204	0	0	0	0	0	0
49	124084 - Calilihan Elementary School	Public	2	1	3	0	0	0	0	0	0
50	123990 - Calucnayan Elementary School	Public	0	3	3	0	0	0	0	0	0
51	124135 - Cangomaod Elementary School	Public	1	2	3	0	0	0	0	0	0
52	502305 - Canjumadac Integrated School	Public	2	2	4	3	7	10	0	0	0
53	124087 - Capacuhan Elementary School	Public	12	12	24	0	0	0	0	0	0
54	124007 - Capoocan Elementary School	Public	26	24	50	0	0	0	0	0	0
55	123991 - Carayman Elementary School	Public	37	41	78	0	0	0	0	0	0
56	313806 - Carayman National High School	Public	0	0	0	31	40	71	19	26	45
57	124008 - Carmen Elementary School	Public	33	29	62	0	0	0	0	0	0
58	124122 - Catabunan Elementary School	Public	5	1	6	0	0	0	0	0	0
59	124088 - Caybago Elementary School	Public	8	6	14	0	0	0	0	0	0
60	404780 - Christ the King College of Calbayog City, Inc.	Private	15	15	30	48	47	95	48	68	116
61	123992 - Cogon Elementary School	Public	12	10	22	0	0	0	0	0	0
62	124009 - Dagum Elementary School	Public	49	50	99	0	0	0	0	0	0
63	124123 - Danao I Elementary School	Public	42	30	72	0	0	0	0	0	0
64	124136 - Danao II Elementary School	Public	5	6	11	0	0	0	0	0	0
65	500674 - Dawo Integrated School	Public	10	9	19	10	6	16	0	0	0
66	124089 - De Victoria Elementary School	Public	3	4	7	0	0	0	0	0	0
67	124090 - Dinabongan Elementary School	Public	2	4	6	0	0	0	0	0	0



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			M	F	T	M	F	T	M	F	T
68	124061 - Dinagan Elementary School	Public	6	10	16	0	0	0	0	0	0
69	124091 - Dinawacan Elementary School	Public	5	4	9	0	0	0	0	0	0
70	124036 - Esperanza Elementary School	Public	3	3	6	0	0	0	0	0	0
71	124010 - Gabay Elementary School	Public	1	2	3	0	0	0	0	0	0
72	500237 - Gadgaran Integrated School	Public	21	17	38	7	8	15	0	0	0
73	124092 - Gasdo Elementary School	Public	2	1	3	0	0	0	0	0	0
74	124011 - Gelino Elementary School	Public	2	1	3	0	0	0	0	0	0
75	124012 - Giragaan Elementary School	Public	3	6	9	0	0	0	0	0	0
76	124013 - Guin-on Elementary School	Public	6	7	13	0	0	0	0	0	0
77	123993 - Guinbaoyan Norte Elementary School	Public	9	4	13	0	0	0	0	0	0
78	123994 - Guinbaoyan Sur Elementary School	Public	10	7	17	0	0	0	0	0	0
79	124014 - Hamorawon Elementary School	Public	18	22	40	0	0	0	0	0	0
80	124093 - Hibabngan Elementary School	Public	2	1	3	0	0	0	0	0	0
81	124094 - Hibatang Elementary School	Public	4	3	7	0	0	0	0	0	0
82	124095 - Hibuhatan Elementary School	Public	2	0	2	0	0	0	0	0	0
83	124015 - Higasaan Elementary School	Public	4	1	5	0	0	0	0	0	0
84	502375 - Himalandrog - Seven Hills Integrated School	Public	3	10	13	4	9	13	3	5	8
85	124096 - Jacinto Elementary School	Public	2	2	4	0	0	0	0	0	0
86	124038 - Jimautan Elementary School	Public	5	5	10	0	0	0	0	0	0
87	124062 - Kili-Kili Elementary School	Public	6	2	8	0	0	0	0	0	0
88	404781 - La Milagrosa Academy	Private	4	7	11	31	27	58	25	30	55
89	124039 - La Paz Elementary School	Public	5	8	13	0	0	0	0	0	0
90	123995 - Langoyon Elementary School	Public	1	0	1	0	0	0	0	0	0
91	502300 - Lapaan Integrated School	Public	7	3	10	7	4	11	0	0	0



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			M	F	T	M	F	T	M	F	T
92	124098 - Libertad Elementary School	Public	5	6	11	0	0	0	0	0	0
93	502297 - Limarayon Integrated School	Public	5	6	11	6	5	11	0	0	0
94	124064 - Longsob Elementary School	Public	6	7	13	0	0	0	0	0	0
95	501939 - Lonoy Integrated School	Public	18	18	36	18	11	29	0	0	0
96	124017 - Looc Elementary School	Public	1	2	3	0	0	0	0	0	0
97	124018 - Mabini I Elementary School	Public	1	2	3	0	0	0	0	0	0
98	502298 - Mabini II Integrated School	Public	4	6	10	10	10	20	0	0	0
99	500239 - Macatingog Integrated School	Public	22	19	41	14	16	30	0	0	0
100	124099 - Mag-Ubay Elementary School	Public	13	18	31	0	0	0	0	0	0
101	303644 - Mag-ubay National High School	Public	0	0	0	45	22	67	45	45	90
102	124137 - Malaga Central Elementary School	Public	17	11	28	0	0	0	0	0	0
103	303645 - Malaga National High School	Public	0	0	0	51	49	100	18	19	37
104	500748 - Malajog Integrated School	Public	22	21	43	20	11	31	0	0	0
105	124138 - Malayog Elementary School	Public	14	13	27	0	0	0	0	0	0
106	124125 - Malopalo Elementary School	Public	11	12	23	0	0	0	0	0	0
107	502301 - Mancol Integrated School	Public	3	6	9	5	2	7	0	0	0
108	124126 - Manguino-o Elementary School	Public	10	13	23	0	0	0	0	0	0
109	124067 - Mantaong Elementary School	Public	1	2	3	0	0	0	0	0	0
110	124053 - Manuel Barral Sr. Elementary School	Public	5	2	7	0	0	0	0	0	0
111	124127 - Marcatubig Elementary School	Public	10	6	16	0	0	0	0	0	0
112	124019 - Matobato Elementary School	Public	30	26	56	0	0	0	0	0	0
113	502303 - Mawacat Integrated School	Public	10	12	22	8	10	18	0	0	0



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			M	F	T	M	F		M	F	T
114	124020 - Maybog Elementary School	Public	8	3	11	0	0	0	0	0	0
115	124021 - Maysalong Elementary School	Public	2	2	4	0	0	0	0	0	0
116	124022 - Migara Elementary School	Public	15	8	23	0	0	0	0	0	0
117	313802 - Migara National High School	Public	0	0	0	21	25	46	22	7	29
118	124069 - Nabang Elementary School	Public	5	6	11	0	0	0	0	0	0
119	124102 - Nag-uma Elementary School	Public	1	1	2	0	0	0	0	0	0
120	123996 - Naga Elementary School	Public	10	10	20	0	0	0	0	0	0
121	124041 - Navarro Elementary School	Public	3	4	7	0	0	0	0	0	0
122	123997 - Nijaga Elementary School	Public	27	25	52	0	0	0	0	0	0
123	124103 - Obo-ob Elementary School	Public	5	5	10	0	0	0	0	0	0
124	123998 - Obrero Elementary School	Public	23	27	50	0	0	0	0	0	0
125	123999 - Olera Elementary School	Public	3	0	3	0	0	0	0	0	0
126	124070 - Oquendo Central School	Public	34	32	66	0	0	0	0	0	0
127	303646 - Oquendo National High School	Public	0	0	0	74	90	164	94	96	190
128	124042 - Osmeña Elementary School	Public	7	4	11	0	0	0	0	0	0
129	124023 - Pagbalican Elementary School	Public	7	7	14	0	0	0	0	0	0
130	124043 - Palanas Elementary School	Public	2	0	2	0	0	0	0	0	0
131	124104 - Palanogan Occidental Elementary School	Public	7	1	8	0	0	0	0	0	0
132	124105 - Palanogan Oriental Elementary School	Public	0	2	2	0	0	0	0	0	0
133	124071 - Panlayahan Elementary School	Public	7	7	14	0	0	0	0	0	0
134	124044 - Panonongon Elementary School	Public	1	3	4	0	0	0	0	0	0
135	502302 - Panoypoy Integrated School	Public	6	6	12	5	5	10	0	0	0
136	502374 - Patong - Happy Valley Integrated School	Public	4	5	9	9	9	18	7	7	14
137	124139 - Peña I Elementary School	Public	28	40	68	0	0	0	0	0	0



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			M	F	T	M	F	T	M	F	T
138	313811 - Pena I National High School	Public	0	0	0	26	43	69	38	36	74
139	124140 - Peña II Elementary School	Public	5	6	11	0	0	0	0	0	0
140	124072 - Pilar Elementary School	Public	18	17	35	0	0	0	0	0	0
141	303648 - Pilar National Agricultural High School	Public	0	0	0	26	26	52	34	26	60
142	502299 - Pinamurotan Integrated School	Public	6	1	7	3	1	4	0	0	0
143	124108 - Quezon Elementary School	Public	5	4	9	0	0	0	0	0	0
144	303649 - Rafael Lentejas Memorial School of Fisheries	Public	0	0	0	88	111	199	56	42	98
145	124001 - Rawis Elementary School	Public	19	12	31	0	0	0	0	0	0
146	124002 - Rizal I Elementary School	Public	5	14	19	0	0	0	0	0	0
147	124073 - Rizal II Elementary School	Public	8	9	17	0	0	0	0	0	0
148	124045 - Roxas I Elementary School	Public	2	5	7	0	0	0	0	0	0
149	124074 - Roxas II Elementary School	Public	15	7	22	0	0	0	0	0	0
150	124046 - Salhag Elementary School	Public	12	5	17	0	0	0	0	0	0
151	124024 - Salvacion Elementary School	Public	1	1	2	0	0	0	0	0	0
152	124025 - San Antonio Elementary School	Public	4	0	4	0	0	0	0	0	0
153	124109 - San Isidro Elementary School	Public	4	1	5	0	0	0	0	0	0
154	124141 - San Joaquin Central Elementary School	Public	53	61	114	0	0	0	0	0	0
155	303650 - San Joaquin National High School	Public	0	0	0	97	119	216	93	112	205
156	313812 - San Joaquin National High School (Manguino Annex School)	Public	0	0	0	11	6	17	0	0	0
157	502273 - San Jose Integrated School	Public	2	3	5	3	2	5	0	0	0
158	124048 - San Policarpo Central Elem. School	Public	78	54	132	0	0	0	0	0	0
159	303651 - San Policarpo National High School	Public	0	0	0	149	156	305	220	242	462
160	124110 - San Rufino Elementary School	Public	12	8	20	0	0	0	0	0	0
161	124049 - Saputan Elementary School	Public	6	6	12	0	0	0	0	0	0