



Republic of the Philippines
Department of Education
Region VIII
SCHOOLS DIVISION OF CALBAYOG CITY

28 January 2026

DIVISION MEMORANDUM
NO. 058, s. 2026

2025 DIVISION PASIDUNGOG AND SALUDO AWARDS

TO: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elementary & Secondary School Heads
Public Elementary & Secondary School Teachers
Unit/Section Heads
Non-teaching Personnel
All Others Concerned

1. This Office, through the School Governance and Operations Division - Human Resource Development Section (SGOD-HRDS), in coordination with the Division PRAISE Committee, announces the conduct of the 2025 Division Pasidungog and Saludo Awards with the theme dubbed as "*Mabulig. Uswag. Sirak... Calbayognons!*" on February 5, 2026, 1:00 PM at the Calbayog City Convention Center. The keynote speaker for this year's Pasidungog is *Hon. Mayor Raymund C. Uy, City Mayor, Calbayog City*. This will be hosted by Calbayog 3 & 4 Districts.

2. This activity aims to give recognition to the winners of the Division Search for Most Outstanding DepEd Employees and Best PPAs Implementers, following the criteria set in the Division PRAISE Policy Manual.

3. The participants to this activity are the awardees, School Heads, Division and District Supervisors, Unit/Section Heads, Division PRAISE Committee and Sub-Committee Members and the Division Key Officials. All participants are expected to be at the venue 30 minutes before the activity starts.

4. Enclosed herewith is the list of awardees. All awardees must submit a 3R half-body picture in formal attire with white background to HRDS email: hrd@calbayog.ph.education NOT later than January 30, 2026.

5. The prescribed attire for this activity is the following:
Female: Best Dress (No Slacks/Maong Pants)
Male: Formal/Smart Casual (No Maong Pants)
6. Expenses for meals, plaques & certificates, and other incidental expenditures shall be charged against Division MOOE while expenses incurred by the Host Districts shall be charged to the School MOOE, subject to the usual government accounting and auditing rules and regulations.
7. School heads and immediate heads of the involved personnel are requested to process the Travel Authority of their participants.
8. Immediate dissemination of and proper guidance of all concerned are desired.

for: [Signature]
MARGARITO A. CADAYONA JR., PhD, CESO VI
Scho. Div. Superintendent
s.o. No. 007, s. 2024 Dated January 27, 2024



Enclosures: As stated

*Reference: Division PRIME-HRM on Rewards & Recognition & Div. Memo No. 444,
s. 2025 dated September 15, 2025*

To be indicated in the Perpetual Index under the following subjects:

PRIME-HRM MANUAL/REWARDS & RECOGNITION DIVISION PASIDUNGOG

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Enclosure No. 1 of Div. Memo No. 058, s. 2026

2025 DIVISION PASIDUNGOG AND SALUDO AWARDEES**05 February 2026, 1:00 p.m.****@ Calbayog City Convention Center
Brgy. Capoocan, Calbayog City**

Award Category		Awardee
I. Best Employee Award		
Most Outstanding Teacher (T I-III)		
1	Elementary	Billy Joe A. Castante, T-III
2	Junior High School (JHS)	Jhan Glend S. Castañares, T-III
3	Senior High School (SHS)	Ylrah May D. Salor, T-II
4	Special Education (SPED)	Irene M. Jalayajay, T-III
5	Multigrade (MG)	John Roderick C. Yabao, T-III
Most Outstanding Teacher (Master Teacher-MTs)		
6	Elementary	Francis June B. Errojo, MT-I
7	Junior High School (JHS)	Chinky F. Baculanta, MT-II
8	Senior High School (SHS)	Jessy T. Ebit, MT-II
Most Outstanding School Head		
9	Elementary (Monograde School-Central Category)	Nova S. Gaspan, P-III
10	Elementary (Monograde School-Non-Central Category)	Janice B. Jose, HT-2
11	Secondary (JHS & SHS)	Milaner R. Oyo-a, Principal 4
12	Integrated School (Elementary with JHS/SHS)	Benjie A. Beduya, HT-2
Most Outstanding Non-Teaching/Teaching-Related Personnel (Level 2)		
13	Administrative Officer I-IV	Joseph J. Amita, AO-II
14	Most Outstanding Senior Education Program Specialist - Human Resource Development	Marita P. Senolos
15	Most Outstanding Education Program Specialist	Sharon D. Balza
16	Most Outstanding Education Program	Rina M. Aboganda

	Specialist II for ALS (EPSA)	
17	Nurse	Shevan S. Alinabon
	Education Program Supervisor	
18	3.2.2.22.1 Curriculum Implementation	Lourdes L. Matan
19	3.2.2.22.3 Program Implementation (Multi-Grade)	Lourdes L. Matan
20	Most Outstanding Assistant School Principal	Benedicto T. Sildo, Jr.
II. Most Outstanding Coordinator/Coach/Trainer/Researcher		
21	Numeracy Coordinator (Elementary Level only)	Billy Joe A. Castante, T-III
22	ICT Coordinator	Gerardo M. Rojas, T-III
23	Sports Coach/Trainer	Therese Lovelle D. Gaborni
24	Researcher	Erwin L. Purcia
III. Most Outstanding School		
25	Elementary (Monograde School-Central Category)	Calbayog Pilot Central Elem School SH: Nova S. Gaspan
26	Elementary (Monograde School-Non-Central Category)	Saljag Elementary School SH: Janice B. Jose
27	Secondary School (JHS with SHS- Non-Implementing Unit)	San Policarpo National High School SH: Romeo S. Castante
28	Integrated School (Elem with JHS/SHS)	Mabini II IS SH: Benjie A. Beduya

Prepared by:

MARITA P. SENOLOS

Senior Education Program Specialist (HRD)
Chairperson, PRAISE Secretariat

Checked & Reviewed by:

AVELINA P. TUPA, EdD

OIC-Chief, SGOD
CO-Chairman, PRAISE Committee

APPROVED:

JUN NILOU D. DULO, PhD

Asst. Schools Division Superintendent
Chairman, PRAISE Committee

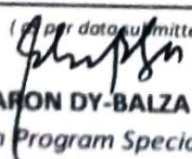


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Department of Education
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HALL OF FAME AWARDEES

NO.	AWARDEE	Position	DISTRICT	SCHOOL
MOST OUTSTANDING FILIPINO-TEACHER (ELEMENTARY)				
1	YASMIN KAYE M. PELLEJERA	T-III	O2	CABACUNGAN ES
MOST OUTSTANDING KINDERGARTEN MASTER TEACHER				
2	MA. RHODA C. CRUDA	MT-II	C5	MAWACAT IS
MOST OUTSTANDING ARLING PANLIPUNAN TEACHER (SECONDARY)				
3	AGA C. LAGARDE	SST-III	C3	CCNHS
MOST OUTSTANDING ARTS AND DESIGN TEACHER				
4	GENESIS S. FORTALEZA	SST-III	C5	CADSEV
MOST OUTSTANDING SENIOR HIGH SCHOOL MASTER TEACHER				
5	JASMIN A. ARESGO	MT-II	C3	CCNHS
MOST OUTSTANDING JUNIOR HIGH SCHOOL MAPEH TEACHER				
6	SUNRAY M. BALASBAS	SST-III	C3	CCNHS
MOST OUTSTANDING SECONDARY SCHOOL PRINCIPAL				
7	MILANER R. OYO-A	P - IV	C3	CCNHS
MOST OUTSTANDING ELEMENTARY SCHOOL (MONOGRADE CENTRAL SCHOOL CATEGORY)				
8	CALBAYOG PILOT CENTRAL ELEM. SCHOOL	SH: Nova S. Gaspan		
MOST OUTSTANDING INTEGRATED SCHOOL				
9	GADGARAN INTEGRATED SCHOOL		SH: Myrna E. Coso	
9				

Prepared by : (data submitted by the Incharge: 1/28/2026)


SHARON DY-BALZA
Education Program Specialist II

Checked & Conformed by :


MARITA P. SENOL
Senior Education Program Specialist



Republic of the Philippines
Department of Education
Region VIII
SCHOOLS DIVISION OF CALBAYOG CITY

**RETIREEES FROM THE DIVISION OFFICE PERSONNEL AND
SCHOOL HEADS**
(NON-TEACHING, TEACHING-RELATED AND SCHOOL HEADS)

NO.	LAST NAME	FIRST NAME	M.I.	Position	DATE OF RETIREMEN T	TOTAL RETIREEES
1	PACHECO	MARLYNDA	A.	P1	Mar. 1, 2025	O3-SIGO
1						

Prepared by : (as per data submitted by the Incharge: 1/28/2026)

SHARON DY-BALZA

Education Program Specialist II

Checked & Conformed by :

BENIGNA M. JORIZA

GRACE S. PAGUNSAN
Administrative Officer V



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Consolidated Number of Loyalty Awardees per District

NO.	LAST NAME	DISTRICT	NO. YEARS	TOTAL AWARDEES
30 YEARS IN SERVICE				
1	MARIA VERITAS L. CAPALIS	C1	30	3
2	DOROTHY P. GALBAN	C1	30	
3	EVELYN A. MISOLAS	C1	30	
4	MARIA EMILY B. ARABEJO	C2	30	7
5	ESTRELLA P. BAGA	C2	30	
6	TERESITA M. BARTOLOME	C2	30	
7	NENITA L. DANGCO	C2	30	
8	MA. GINA O. MENDOZA	C2	30	
9	LUIS C. PANZO	C2	30	
10	MA. MELANIE S. VILLA	C2	30	
11	MERIAM M. CALESA	C3	30	2
12	LONIZA A. TIZON	C3	30	
13	MARISSA S. OMPAD	C4	30	4
14	PESTRELLA A. PINTUAN	C4	30	
15	GINA G. TAN	C4	30	
16	MA. LUISA L. TOGONON	C4	30	
17	ETHEL L. BACARRA	C5	30	4
18	VIVIAN F. BASTALINO	C5	30	
19	EUGENIA C. CANO	C5	30	
20	MA. CLEOFE T. SERITO	C5	30	
21	FRITZIE J. CABAUG	C6	30	5
22	EDGAR S. CANO	C6	30	
23	ALMIRA C. FLOR	C6	30	
24	CORA RUTH S. GETIGAN	C6	30	
25	MARCIA A. JORIZA	C6	30	
26	VILMA C. ZOSA	O1	30	1
27	SSOFIA C. AMONTE	O2	30	1
28	ELVIRA O. CARPON	T1	30	5
29	LEAH L. DURA	T1	30	
30	CRISTINA C. GUHOL	T1	30	
31	AGNESIA P. OSTULANO	T1	30	
32	FRANCISCA P. ROJO	T1	30	

33	TERESA P. PRUDENCIADO	T2	30	1
34	SAMMY M. ALBINO	T3	30	2
35	EVA C. FRANCISCO	T3	30	
36	RENATO S. CAGOMOC	INSULAR	30	13
37	ELISA M. CAMBAYA	INSULAR	30	
38	ROSALITA G. DATA	INSULAR	30	
39	MARIA B. IBAJO	INSULAR	30	
40	ARNOLD M. JARABA	INSULAR	30	
41	MARIA TERESA D. MACABIDANG	INSULAR	30	
42	JULIETA B. MONAR	INSULAR	30	
43	ELBERT G. ONGCAL	INSULAR	30	
44	LILLBETH G. ORTIZ	INSULAR	30	
45	CRISANTO T. PACHO	INSULAR	30	
46	JAIME E. SAGAYAP	INSULAR	30	
47	CYNTHIA S. TARRAYO	INSULAR	30	
48	WILFREDO R. TOZON	INSULAR	30	
35 YEARS IN SERVICE				
49	MANUEL O. MILCA	C2	35	3
50	LIZA S. TORRES	C2	35	
51	VILLANUEVA	C2	35	
52	ADELA E. CORTADO	C3	35	2
53	PAZ A. MALINGIN	C3	35	
54	MA. NELIN L. ACOBA	C5	35	1
55	LMA. THERESA C. ABIAN	O1	35	1
56	NENA I. SENARIO	O3	35	1
57	GERARDO L. GARCIO	T2	35	1
58	NIMFA S. DOROJA	INSULAR	35	1
40 YEARS IN SERVICE				
59	DELIA R. DIVINAGRACIA	O1	40	1
60	SUSANA M. GABILAN	O3	40	1
TOTAL				60

Prepared by : (as per data submitted by the HRMO: 1/28/2026)

SHARON DY-BALZA

Education Program Specialist II

Checked & Conformed by :

JENNIFER C. ALVAREZ
AO-IV, HRMO

NOTED:

GRACE S. PAGUNSAN
Administrative Officer V

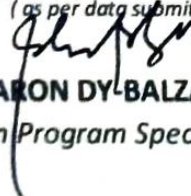


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SDS SALUDO AWARD

NO.	NAME	Position	POSITION
COMMITMENT TO PUNCTUALITY AWARD			
1	LILLIBETH G. ORTIZ	PDO II-LR	CID
2	JENNIFER C. ALVAREZ	AO-IV	OSDS
3	SHARON D. BALZA	EPS-II, SMN	SGOD
BEST PMIS IMPLEMENTER			
4	RINA M. ABOGANDA	EPS-II, ALS	CID
5	SHIELA C. PARIDO	ADAS-III	OSDS
6	ASTHER E. BACHAR	EPS-II, SMM & E	SGOD
OUTSTANDING REPORT COMPLIANCE AWARD			
7	ARNOLD M. JARABA	EPS- TLE	CID
8	EDNA BAGALLON	ADAS-III	OSDS
9	MA. MARLIE M. MENDOZA	PLANNING OFFICER	SGOD
9			

Prepared by : (as per data submitted by the Incharge: 1/28/2026)


SHARON DY-BALZA
Education Program Specialist II

Checked & Conformed by :




AVELINA P. TUPA, EdD
OIC- Chief, SGOD

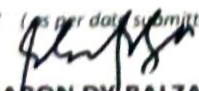


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**SDS SALUDO AWARD FOR
LEADERSHIP AND MANAGEMENT**

NO.	NAME	Position
1	JUN-NILOU D. DULFO	ASDS
2	Atty. Rhea P. Aguado	Legal Officer
3	Sheryll Ann Marie G. Lacaba	Accountant III
4	Grace S. Pagunsan	AO V
5	Sunshine Marjorie E. Ventures	Budget Officer
6	JENNIFER C. ALVAREZ	HRMO
7	Suzette P. Candaza	Cashier
8	Generson T. Nabual	Supply Officer
9	Ma. Angela B. Antonio	Records Officer
9		

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SHARON DY-BALZA

Education Program Specialist II

Checked & Conformed by :

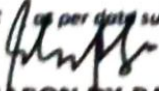




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**SDS SALUDO AWARD FOR
LEADERSHIP AND MANAGEMENT**

NO.	NAME	Position	POSITION
1	RENATO S. CAGOMOC	CHIEF	CID CHIEF
2	NELSON R. BELLO	EPS 1	VALUES
3	RICKY S. CANO	EPS 1	ALS
4	MERCEDITA S. GARCIA	EPS 1	MAPEH
5	ARNOLD M. JARABA	EPS 1	TLE
6	JOSHUA SHERWIN T. LIM	EPS 1	MATH
7	LOURDES L. MATAN	EPS 1	FILIPINO
8	ERWIN L. PURCIA	EPS 1	ENGLISH
9	NOEL E. SAGAYAP	EPS 1	LR
10	JOY B. SALDANA	EPS 1	SCIENCE
12	NORA G. CAPETILLO	PSDS	Calbayog 1
13	ALMA R. CABER	PSDS	Calbayog 2
14	ANABELLE O. YANGZON	PSDS	Calbayog 3
15	JOSE O. ABON	PSDS	Calbayog 4
16	REYNALDO T. BERNALES	PSDS	Calbayog 5
17	TERESA D. VILLA	PSDS	Calbayog 6
18	NOEMI S. CASTANTE	PSDS	Oquendo 1
19	BENEDICTO M. MERALES	PSDS	Oquendo 2
20	GERALDINE P. SUMBISE	EPS 1	Oquendo 3
21	ELBERT G. ONGCAL	PSDS	Tinambacan 2
22	MA. TERESA S. SIMON	PSDS	Tinambacan 1
23	ESTER A. SIOZON	PSDS	Tinambacan 3
23			

Prepared by :  (as per data submitted by the Incharge: 1/28/2026)

SHARON DY-BALZA
Education Program Specialist II

Checked & Conformed by : 



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**SDS SALUDO AWARD FOR
LEADERSHIP AND MANAGEMENT**

NO.	NAME	Position	POSITION
1	AVELINA P. TUPA		OIC-CHIEF
2	OSCAR D. BILLATE		EPS
3	MARITA P. SENOLOS		SEPS -HRD
4	CARREN MERYL A. CABADSAN		SEPS-SMN
5	ROBERTH ANTHONY YGRUBAY		OIC SEPS-SMM& E
6	GALINA V. PANELA		SEPS -RESEARCH
7	ENGR. JORDAN B. DE VEYRA		DIVISION ENGINEER
8	Dr. ARLENE C. CATALAN		MEDICAL OFFICER
8			

Prepared by : (As per data submitted by the Incharge: 1/28/2026)

SHARON DY-BALZA

Education Program Specialist II

Checked & Conformed by :

AVELINA P. TUPA, EdD
OIC- Chief, SGOD

2025 Division Pasidungog

OVERALL SUMMARY OF AWARDS

NO.	AWARDS/CATEGORY	No. of Awardees	Award to be Received	No. of Certificates w/ Frames	No. of Plaques w/ Certificates
1	MAJOR AWARDS	28	Plaque & Certificate		28
2	HALL OF FAME	9	Plaque & Certificate		9
3	SERVICE/LOYALTY AWARDS	60	Certificate w/ frame	60	
4	SALAMAT AWARD	1	Certificate w/ frame	1	
5	SALUDO AWARD ON PUNCTUALITY, PMIS, REPORT COMPLIANCE	9	Plaque & Certificate		9
6	SALUDO AWARD ON LEADERSHIP & MANAGEMENT - OSDS	9	Plaque & Certificate		9
7	SALUDO AWARD ON LEADERSHIP & MANAGEMENT - CID	23	Plaque & Certificate		23
8	SALUDO AWARD ON LEADERSHIP & MANAGEMENT - SGOD	8	Plaque & Certificate		8
			Total	61	86
	TOTAL	147		Frames	61
				Plaques	86
				Total	147

Prepared by:


MARITA P. SENOLOS

SEPS (HRD)

Chairperson, PRAISE Secretariat

Checked & Reviewed by:


AVELINA P. TUPA, EdD

OIC-Chief, SGOD

Co-Chairperson, PRAISE Committee

APPROVED:


JUN NILOU D. DULFO, PhD

OIC-Asst. Schools Division Superintendent

Chairperson, PRAISE Committee