



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF CALBAYOG CITY

February 12, 2026

OFFICE MEMORANDUM
NO. 012, s. 2026

**UPDATES TO OFFICE MEMORANDUM NO. 011, S. 2026 RE: PERFORMANCE
PLANNING AND COMMITMENT FOR SGOD PERSONNEL**

1. With the declaration of February 17, 2026 as a non-working holiday in celebration of the Chinese New Year, participants in the **Performance Planning and Commitment for SGOD Personnel** to be conducted on February 16-17, 2026, are hereby granted one (1) day or equivalent to eight (8) hours of Compensatory Overtime Credit (COC), in accordance with CSC and DBM Joint Circular No. 2, s. 2004.
2. All other provisions in Office Memorandum No. 011, s. 2026 remain enforced.
3. For the information and guidance of all concerned.



MARGARITO A. CADAYONA JR, PhD, CESO VI
Schools Division Superintendent