



Republic of the Philippines  
**Department of Education**  
REGION VIII  
**SCHOOLS DIVISION OF CALBAYOG CITY**

February 12, 2026

**OFFICE MEMORANDUM**  
NO. 012, s. 2026

**UPDATES TO OFFICE MEMORANDUM NO. 011, S. 2026 RE: PERFORMANCE PLANNING AND COMMITMENT FOR SGOD PERSONNEL**

1. With the declaration of February 17, 2026 as a non-working holiday in celebration of the Chinese New Year, participants in the **Performance Planning and Commitment for SGOD Personnel** to be conducted on February 16-17, 2026, are hereby granted one (1) day or equivalent to eight (8) hours of Compensatory Overtime Credit (COC), in accordance with CSC and DBM Joint Circular No. 2, s. 2004.
2. All other provisions in Office Memorandum No. 011, s. 2026 remain enforced.
3. For the information and guidance of all concerned.



**MARGARITO A. CADAYONA JR, PhD, CESO VI**  
Schools Division Superintendent