



Republic of the Philippines
Department of Education
Region VIII
SCHOOLS DIVISION OF CALBAYOG CITY

April 30, 2026

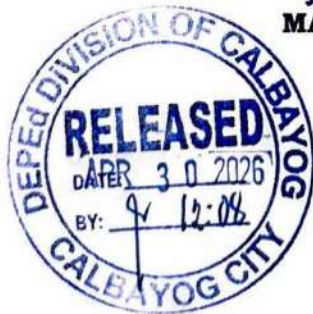
DIVISION MEMORANDUM

No. 175, s. 2026

**CONDUCT OF PRE-TECH RUN FOR THE HYBRID LEARNING SYSTEM
REFORM POLICIES ORIENTATION**

To : Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
District Supervisors
ICT Unit
Identified Administrative Officer II
All Others Concerned

1. In preparation for the **Hybrid Learning System Reform Policies Orientation Tech Run** on May 3, 2026 (Sunday), as mandated by Regional Office Memorandum No. ORD-2026-209, this Division will conduct a **Pre-Tech Run on May 2, 2026 (Saturday)**.
2. All Technical Working Group (TWG) members who shall render services during the above-mentioned activities shall be entitled to Compensatory Overtime Credits (COC) equivalent to the actual time rendered, subject to existing policies, guidelines, and documentation requirements.
3. Immediate dissemination of and strict compliance with this Memorandum is desired.



for:
MARGARITO A. CADAYONA JR. PhD, CESO VI
Schools Division Superintendent

SO # 028 S. 2026