



Republic of the Philippines  
**Department of Education**  
Region VIII  
**SCHOOLS DIVISION OF CALBAYOG CITY**

May 14, 2026

**DIVISION MEMORANDUM**

No. 203, s. 2026

**NOTICE ON THE NON-ACCEPTANCE OF FIELD NOMINATIONS FOR THE 2026 CIVIL SERVICE COMMISSION GAWAD LINGKOD BAYANI NOMINATIONS**

TO: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads (Elementary & Secondary)  
Non-Teaching Personnel  
All Others Concerned

1. Attached is Memorandum DM-OUHRODI-2026-1366 issued by Usec. Wilfredo E. Cabral, Human Resource and Organizational Development, and Infrastructure, dated April 29, 2026, informing the field on the Non-Acceptance of Field Nominations for the 2026 Civil Service Commission Gawad Lingkod Bayani Nominations.
2. Immediate dissemination of this Memorandum is desired.

  
MARGARITO A. CADAYONA, JR., PhD, CESO VI  
Schools Division Superintendent  
S.O# 090, S. 2026



**Address:** P2 Brgy. Hamorawon, Calbayog City, Samar  
**Email Address:** [calbayogcity@deped.gov.ph](mailto:calbayogcity@deped.gov.ph)  
**Website:** <https://calbayogcity.deped.gov.ph/>



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

May 11, 2026

**REGIONAL MEMORANDUM**

No. **572** s. 2026

**NOTICE ON THE NON-ACCEPTANCE OF FIELD NOMINATIONS FOR THE 2026  
CIVIL SERVICE COMMISSION GAWAD LINGKOD BAYANI NOMINATIONS**

To: Schools Division Superintendents  
Regional Office Functional Division Chiefs  
All Others Concerned

1. Attached is Memorandum DM-OUHRODI-2026-1366 issued by Usec. Wilfredo E. Cabral, Human Resource and Organizational Development, and Infrastructure, dated April 29, 2026, informing the field on the Non-Acceptance of Field Nominations for the 2026 Civil Service Commission Gawad Lingkod Bayani Nominations.
2. Immediate dissemination of this Memorandum is desired.

  
**SALUSTIANO T. JIMENEZ JD, EdD, CESO III**  
Regional Director

Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

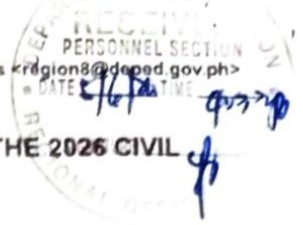
FIELD NOMINATIONS      GAWAD LINGKOD BAYANI      NON-ACCEPTANCE

HRDD-RVR





Region VIII Eastern Visayas <region8@depd.gov.ph>



[DM-OUHRODI-2026-1574] NOTICE ON THE NON-ACCEPTANCE OF FIELD NOMINATIONS FOR THE 2026 CIVIL SERVICE COMMISSION (CSC) GAWAD LINGKOD BAYANI NOMINATIONS

1 message

Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) <usec.hrod@depd.gov.ph> Thu, Apr 30, 2026 at 2:49 PM
To: DepEd I Ilocos Region <region1@depd.gov.ph>, DepEd II Cagayan Valley Region <region2@depd.gov.ph>, DepEd III Central Luzon <region3@depd.gov.ph>, DepEd IVA CALABARZON <region4a@depd.gov.ph>, DepEd IVB MIMAROPA <mimaropa.region@depd.gov.ph>, DepEd V Bicol Region <region5@depd.gov.ph>, DepEd VI Western Visayas <region6@depd.gov.ph>, DepEd VII Central Visayas <region7@depd.gov.ph>, DepEd VIII Eastern Visayas <region8@depd.gov.ph>, DepEd IX Zamboanga Peninsula <region9@depd.gov.ph>, DepEd X Northern Mindanao <region10@depd.gov.ph>, DepEd XI Davao Region <region11@depd.gov.ph>, DepEd XII Soccsksargen <region12@depd.gov.ph>, DepEd Region XIII- CARAGA <caraga@depd.gov.ph>, DepEd Cordillera Administrative Region <car@depd.gov.ph>, DepEd NCR <ncr@depd.gov.ph>, DepEd NIR <nir@depd.gov.ph>, ESTELA CARINO <estela.carino@depd.gov.ph>, Benjamin Paragas <benjamin.paragas@depd.gov.ph>, TOLENTINO AQUINO <tolentino.aquino@depd.gov.ph>, CARLITO ROCAFORT <carlito.rocafort@depd.gov.ph>, Ronnie Mallan <ronnie.mallan@depd.gov.ph>, RD Gilbert Sadsad <gilbert.sadsad@depd.gov.ph>, Cristito Eco <cristito.eco001@depd.gov.ph>, ARTURO BAYOCOT <arturo.bayocot001@depd.gov.ph>, SALUSTIANO JIMENEZ <salustiano.jimenez@depd.gov.ph>, RUTH FUENTES <ruth.fuentes@depd.gov.ph>, ALLAN FARNAZO <allan.farnazo@depd.gov.ph>, ALBERTO ESCOBARTE <alberto.escobarte@depd.gov.ph>, Maria Ines Asuncion <manaines.asuncion@depd.gov.ph>, NICOLAS CAPULONG <nicolas.capulong@depd.gov.ph>, Jocelyn Andaya <jocelyn.andaya005@depd.gov.ph>, Ramir Uytico <ramir.uytico@depd.gov.ph>, RONELO AL FIRMO <ronelo.firmo@depd.gov.ph>
Cc: Office of the Secretary <osec@depd.gov.ph>, Rizza Buiza <rizza.buiza@depd.gov.ph>, Janzen Alarcio <janzen.alarcio@depd.gov.ph>, Andrea Lim <andrea.lim002@depd.gov.ph>, MOHAMMAD KHALID GUNTING <mohammadkhalid.gunting@depd.gov.ph>, Adnan Conti <adnan.conti@depd.gov.ph>, Sharon Ayala <sharon.ayala@depd.gov.ph>, Rachel Malate <rachel.malate001@depd.gov.ph>, SONIA SOBREMISANA <sonia.sobremisana@depd.gov.ph>, Myrben Paul Bacig <myrben.bacig@depd.gov.ph>, Marck Eric Jhon Esole <marck.esole@depd.gov.ph>, Employee Welfare Division <bhod.ewd@depd.gov.ph>, Bureau of Human Resource and Organizational Development Office of the Director <bhod.od@depd.gov.ph>, Richmond Manalang <richmondmanalang@gmail.com>, Earl Ryan Losito <earl.losito@depd.gov.ph>, Sarah Bianca Bilag <sarah.bilag@depd.gov.ph>, Julia Maxine Peralta <julia.peralta@depd.gov.ph>

Dear Regional Directors, Schools Division Superintendents, and all others concerned,

This refers to DepEd Memorandum No. 13, s. 2026 issued on February 27, 2026, titled "2026 Gawad Lingkod Bayani (Search for Outstanding Government Workers)", including the subsequent advisory issued on 05 March 2026 extending the internal deadline for submission of nominations and complete documentary requirements from 06 March to 11 March 2026.

While we appreciate the efforts taken to prepare these nominations, please be advised that no further submissions may be accepted beyond the prescribed internal deadline. The implementation of this cutoff is necessary to allow sufficient time to thoroughly review, evaluate, and consolidate all nominations prior to the Department's final endorsement to the Civil Service Commission (CSC).

Attached for reference are copies of the said Memorandum and Advisory, which were previously disseminated to Regional Offices and Schools Division Offices.

For your information and guidance.

(Sgd.) WILFREDO E. CABRAL

Undersecretary

RECEIVED 5/5/26 OFFICE OF THE ASST. REGIONAL DIRECTOR SIGNATURE

DEPARTMENT OF EDUCATION RECEIVED RECORDS SECTION REGIONAL OFFICE NO. VIII DATE: 05-04-26 TRACKING #: 5767 TIME: 3:17 PM SIGNATURE: [Signature]



Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) Tel No. : (02) 8633-7206 | Telefax No. : (02) 8631-8494 DEPARTMENT OF EDUCATION DepEd Complex, Meralco Ave., Pasig City 1600 www.depde.gov.ph

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3 attachments

- DM-OUHRODI-2026-1574 NOTICE ON THE NON-ACCEPTANCE OF FIELD NOMINATIONS FOR THE 2026 CSC GAWAD LINGKOD BAYANI NOMINATIONS.pdf 334K
[ADVISORY] 2026 Gawad Lingkod Bayani Extension of Submission (3).pdf 4992K
DM\_s2026\_013r 2026 2026 GAWAD LINGKOD BAYANI.pdf 574K

DED EMAIL 4/30/26



Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

### MEMORANDUM

DM-OUHRODI-2026-1574

TO : **Regional Directors**  
**Schools Division Superintendents**  
**All Others Concerned**

FROM : **WILFREDO E. CABRAL**  
*Undersecretary*  
*Human Resource and Organizational Development and*  
*Infrastructure*

SUBJECT : **NOTICE ON THE NON-ACCEPTANCE OF FIELD**  
**NOMINATIONS FOR THE 2026 CIVIL SERVICE COMMISSION**  
**(CSC) GAWAD LINGKOD BAYANI NOMINATIONS**

DATE : 29 April 2026

This refers to DepEd Memorandum No. 13, s. 2026 issued on February 27, 2026, titled "2026 Gawad Lingkod Bayani (Search for Outstanding Government Workers)", including the subsequent advisory issued on 05 March 2026 extending the internal deadline for submission of nominations and complete documentary requirements from 06 March to 11 March 2026.

While we appreciate the efforts taken to prepare these nominations, please be advised that no further submissions may be accepted beyond the prescribed internal deadline. The implementation of this cutoff is necessary to allow sufficient time to thoroughly review, evaluate, and consolidate all nominations prior to the Department's final endorsement to the Civil Service Commission (CSC).

Attached for reference are copies of the said Memorandum and Advisory, which were previously disseminated to Regional Offices and Schools Division Offices.

For your information and guidance.

*Copy furnished:*

OFFICE OF THE SECRETARY

[sec@deped.gov.ph](mailto:sec@deped.gov.ph)



Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

### ADVISORY

March 05, 2026

#### **2026 Gawad Lingkod Bayani Nominations: Extension of Submission**

In reference to the call for nominations for the 2026 Gawad Lingkod Bayani (formerly the Honor Awards Program), the Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development (BHROD), **hereby announces an extension for the submission of nomination folders to the Central Office (CO).**

This search recognizes outstanding public servants who exemplify *dangal, puso, at galing* (integrity, passion, and excellence) across three categories:

- **Gawad Lingkod Bayan ng Pangulo:** For work with national impact.
- **Gawad Dangal ng Bayan:** For extraordinary ethical behavior under RA No. 6713.
- **Gawad Pagasa:** For contributions benefiting multiple government departments.

To allow Regional Offices and PRAISE Committees ample time to vet and consolidate high-quality nominations, the deadline for uploading digital or scanned copies to the internal portal is moved:

- Original Deadline: March 06, 2026
- **Extended Deadline: March 11, 2026**

Note: This extension is intended to ensure all vetted nominations reach the BHROD-Employee Welfare Division (EWD) in time for final review of the DepEd Office of the Secretary, and endorsement to the Civil Service Commission (CSC) before their national deadline on March 31, 2026.

Please be guided on the Submission Process:

1. **Digital Format:** Only high-quality scans in a single consolidated Portable Document Format (PDF) will be accepted.
2. **Portal Link:** Submissions shall be uploaded via <https://bit.ly/2026CSCHAP>.
3. **Vetting Requirements:** All nominations shall be signed by the respective PRAISE Committee Chairperson and officially endorsed by the Regional Director.
4. **Forms and Guidelines:** The official DepEd guidelines and required documents can be accessed at <https://bit.ly/2026GawadLingkodBayani>.

For inquiries regarding the CO submission process, please contact the BHROD-Employee Welfare Division (CO PRAISE Secretariat) at (02) 8633-7229 or email [bhrod\\_ewd@deped.gov.ph](mailto:bhrod_ewd@deped.gov.ph).

For immediate dissemination and compliance.

  
**WILFREDO E. AVRAL**  
Undersecretary

Copy furnished  
OFFICE OF THE SECRETARY  
oscc@deped.gov.ph



Republic of the Philippines  
**Department of Education**

FEB 27 2026

DepEd MEMORANDUM

No. **013** - 2026

**2026 GAWAD LINGKOD BAYANI**  
(Search for Outstanding Government Workers)

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
Attached Agencies  
All Others Concerned

1. The Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development (BHROD), announces the call for nominations to the **2026 Gawad Lingkod Bayani**. Formerly known as the Honor Awards Program, this ceremony is the highest recognition given by the Civil Service Commission (CSC) to public servants who exemplify *dangal, puso, at galing*.

2. The **Search for Outstanding Government Workers** aims to recognize outstanding public officials and employees, individuals, and/or groups of individuals who have shown excellent and utmost dedication and commitment to public service. The following are the three (3) honor awards in which nominees may be nominated:

- a. **Gawad Lingkod Bayan ng Pangulo**, is an award for individuals and groups for outstanding work performance and contributions with national impact;
- b. **Gawad Dangal ng Bayan**, is an award for individuals for performance of extraordinary act or public service and consistent demonstration of exemplary ethical behavior under Republic Act No. 6713 or the "Code of Conduct and Ethical Standards for Public Officials and Employees"; and
- c. **Gawad Pagasa**, is an award for individuals or groups for superior work performance and outstanding contributions benefit more than one (1) department of the government.

3. The 2026 Gawad Lingkod Bayani awardees are entitled to the following rewards and incentives:

- a. Gawad Lingkod Bayan ng Pangulo

1. Automatic promotion to the next higher position suitable to qualifications and with commensurate salary effective from the date of the conferment of the award, provided that, if there is no next higher position or it is not vacant, said position shall be included in the next budget of the office, except when the

creation of a new position would result in distortion in the organizational structure of the department, office or agency. Where there is no next higher position immediately available, a salary increase equivalent to the next higher position shall be given and incorporated in the basic pay. When a new position is created, that which is vacated shall be deemed abolished;

2. Cash reward in the amount of Two Hundred Thousand Pesos (PHP200,000) for individual awardees and One Hundred Thousand Pesos (PHP100,000) for each member of a group awardee with a maximum five (5) members;
3. Gold-gilded medallion;
4. Presidential plaque with citation and signature of the President of the Philippines;
5. Scholarship grant for awardee or one (1) qualified designated beneficiary to pursue a baccalaureate, master or doctorate degree in CSC's partner educational institutions effective within five (5) years from the conferment of the award; and
6. Free one time executive check-up effective with CSC's partner specialty hospitals within one (1) year from the date of conferment of the award.

b. Gawad Dangal ng Bayan:

1. Automatic promotion to the next higher position suitable to their qualifications and with commensurate salary effective from the date of the conferment of the award; provided, that if there is no next higher position or it is not vacant, said position be included in the next higher budget of the office; except when the creation of a new position will result in distortion in the organizational structure of the department, office or agency. Where there is no next higher position immediately available, a salary increase equivalent to the next higher position shall be given and incorporated in the base pay. When a new position is created, that which is vacated shall be deemed abolished;
2. Cash reward in the amount of Two Hundred Thousand Pesos (PHP200,000)
3. Gold-gilded medallion;
4. Trophy;
5. Scholarship grant for awardee or one (1) qualified designated beneficiary to pursue a baccalaureate, master or doctorate degree within five (5) years from the conferment of the award; and
6. Free one-time executive check-up within one (1) year from the date of conferment of the award.

c. Gawad Pagasa:

1. Cash reward in the amount of Two Hundred Thousand Pesos (PHP200,000) for individual awardees and One Hundred Thousand Pesos (PHP100,000) for each member of a group awardee with a maximum five (5) members;
  2. Gold-gilded medallion;
  3. Plaque with citation and signature of the Chairperson of the Civil Service Commission;
  4. Scholarship grant for awardee or one (1) qualified designated beneficiary to pursue a baccalaureate, master or doctorate degree within five (5) years from the conferment of the award; and
  5. Free one time executive check-up within one (1) year from the date of conferment of the award.
4. All appointive officials and employees holding permanent, temporary, coterminous, contractual, casual, provisional, substitute, fixed term status of employment in the government, whether stationed in the Philippines or abroad; military personnel, elective officials, elective and appointive barangay officials and

employees may also be nominated. Further, the coverage of nominee's accomplishments should be for the past three (3) years (Fiscal Years 2023, 2024, and 2025).

Posthumous nominations may be made for a public servant who died in the line of duty or in the pursuit of his/her official duties and responsibilities as a civil servant. Posthumous nominations should be formalized within 12 months from the time of death. However, those who are under extension of service are not qualified to be nominated.

5. The Program on Awards and Incentives for Service Excellence (PRAISE) Committees in field offices shall screen and evaluate all nominations based on the criteria set forth in the guidelines by the CSC. All nominations must be signed by the respective PRAISE Committee Chairperson, as constituted under DO No. 9, s. 2002 and DO No. 78, s. 2007. While for the Central Office and its attached agencies, the DepEd Central Office PRAISE Committee shall directly handle the screening and evaluation.

6. To ease the submission of requirements, only digital or scanned copies of accomplished forms, along with a single consolidated Portable Document Format (PDF) file (high-quality scans), shall be submitted to the BHROD EWD. Submissions shall be uploaded to the internal portal at [bit.ly/2026CSCHAP](https://bit.ly/2026CSCHAP) no later than **March 06, 2026**. This is to provide ample time for the review, approval, and endorsement of nominations to the CSC on or before **March 31, 2026**, CSC's final deadline. Late submissions shall not be considered.

7. The Equal Opportunity Principle shall be exercised to underscore the Department's policy of no discrimination against any employee for rewards and recognition, regardless of age, gender, civil status, disability, religion, ethnic group, or political beliefs.

8. Forms and guidelines can be accessed at <https://bit.ly/2026GawadLingkodBayani>.

9. Any protest, dispute, difference, or claim arising out of or in relation to this Memorandum shall be exclusively referred to and resolved by the Office of the Undersecretary for Human Resource and Organizational Development, in accordance with applicable civil service rules and regulations and DepEd issuances.

10. For more information, please contact the following:

**For information about the CSC Honors Awards Program**  
**Civil Service Commission Honor Awards Program Secretariat**  
Telephone Numbers: (02) 8931-7993 or 8932-0381  
Email Address: [hapsecretariat@yahoo.com](mailto:hapsecretariat@yahoo.com)

**For inquiries and other concerns on the submission to the DepEd Central Office Program on Awards and Incentives for Service Excellence Committee**  
**Bureau of Human Resource and Organizational Development-Employee Welfare Division (CO PRAISE Secretariat)**  
Telephone Numbers: (02) 8633-7229 or (02) 8635-3760  
Email Address: [hrwd@deped.gov.ph](mailto:hrwd@deped.gov.ph)

11. Immediate dissemination of this Memorandum is desired.



**SONNY ANGARA**  
Secretary

Encl.:

None

References:

DepEd Memorandum No. 014, s. 2025  
CSC Memorandum Circular No. 02, s. 2026  
Executive Order No. 508  
Republic Act No. 6713  
Executive Order No. 292

To be indicated in the Perpetual Index  
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