



Republic of the Philippines
Department of Education
Region VIII
SCHOOLS DIVISION OF CALBAYOG CITY

May 14, 2026

DIVISION MEMORANDUM

No. 205, s. 2026

**CALL FOR NOMINATIONS FOR PUBLIC MANAGEMENT DEVELOPMENT
PROGRAM'S MIDDLE MANAGERS CLASS BATCH 38 OF THE
DEVELOPMENT ACADEMY OF THE PHILIPPINES**

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
School Heads (Elementary & Secondary)
Non-Teaching Personnel
All Others Concerned

1. Attached is a communication from Myda A. Nieves, Vice President, Center for Career Executive Service Development, Development Academy of the Philippines, dated March 23, 2026, calling for nominations to the Public Management Development Program's Middle Managers Class (MMC) Batch 38 which will open on June 15, 2026.
2. Immediate dissemination of this Memorandum is desired.

MARGARITO A. CADAYONA, JR.
MARGARITO A. CADAYONA, JR. PhD, CESO VI
Schools Division Superintendent



Address: P2 Brgy. Hamorawon, Calbayog City, Samar
Email Address: calbayogcity@deped.gov.ph
Website: <https://calbayogcity.deped.gov.ph/>



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

April 8, 2026

REGIONAL MEMORANDUM

No. **444** s. 2026

**CALL FOR NOMINATIONS FOR PUBLIC MANAGEMENT DEVELOPMENT
PROGRAM'S MIDDLE MANAGERS CLASS BATCH 38 OF THE
DEVELOPMENT ACADEMY OF THE PHILIPPINES**

To: Schools Division Superintendents
Regional Office Functional Division Chiefs
All Others Concerned

1. Attached is a communication from Myda A. Nieves, Vice President, Center for Career Executive Service Development, Development Academy of the Philippines, dated March 23, 2026, calling for nominations to the Public Management Development Program's Middle Managers Class (MMC) Batch 38 which will open on June 15, 2026.
2. Immediate dissemination of this Memorandum is desired.


SALUSTIANO T. JIMENEZ JD, EdD, CESO III
Regional Director

Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

DAP

MMC

PMDP

HRDD-RVR





23 March 2026

RONELO AL K. FIRMO, PhD, CESO IV
OIC-Regional Director
Department of Education - Region VIII
Government Center, Candahug, Municipality of Palo

Dear Regional Director Firmo:

DEPARTMENT OF EDUCATION	
RECEIVED	
RECORDS SECTION REGIONAL OFFICE NO. VIII	
DATE: <u>04-06-26</u>	
TRACKING #: <u>4756</u>	TIME: <u>6:07 AM</u>
SIGNATURE: <i>[Signature]</i>	

Greetings from the Development Academy of the Philippines (DAP)!

As we look forward to the commencement of the **Middle Managers Class (MMC) Batch 38** of the Public Management Development Program (PMDP), the National Government's Career Executive Service Development Program on **15 June 2026**, we are delighted to invite your esteemed agency to nominate qualified candidates to join the program.

Designed to provide a structured developmental pathway for eventual entry into the Career Executive Service and equivalent positions, the **MMC** is a holistic, multimodal, and integrated program. It caters to high-performing and high-potential Division Chiefs (SG 24), **aged 50 years and below**, who are being prepared for directorial roles. Fast-tracker specialists (SG 18-23) are also welcome to apply.

The MMC's training phase includes six (6) months of intensive training through hybrid mode at the DAP Conference Center in Tagaytay City and through a designated online platform. This will be followed by six (6) months of Capstone Project Activities—an integrating requirement that aims to address current opportunities or challenges in your agency.

Nominations from your agency should be submitted on or before **17 April 2026**. We have also attached the Call for Nominations and the list of requirements and qualifications for your reference. Moreover, you may download the PMDP forms through this link: <https://bit.ly/PMDPApplicationForms>.

We eagerly await the participation of your agency in this initiative as we push forward the ideals of strengthening the Philippine government's leadership pipeline aligned with the Philippine Development Plan 2023-2028.

For any inquiries or concerns, your office may reach Mr. Jhonn Robert N. Javier of the DAP Center for CES Development - Advocacy and Admission Office via email at pdmp.admissions@dap.edu.ph or through mobile 0969 586 7046.

Very truly yours,

[Signature]

MYDA A. NIEVES
Vice President
Center for Career Executive Service Development

Enclosures (2)



CALL FOR NOMINATIONS

DEADLINE OF APPLICATION: 17 APRIL 2026

MIDDLE MANAGERS CLASS BATCH 38

CLASS OPENS ON 15 JUNE 2026

QUALIFIED ARE



Division Chiefs (SG 24) being prepared for directorship positions, high-performing and high-potential OIC Division Chiefs, or fast tracker specialists (SG 18 - SG 23)



with permanent employment in a national line or attached agency, constitutional and legislative office, government-owned and controlled corporation, or state university/college



aged 50 years old or below



in good health

The Middle Managers Class (MMC) transforms accepted nominees into development-oriented, peak performing future leaders preparatory to a post in the Philippine Career Executive Service and equivalent positions. It is designed for intelligent, innovative, driven, and dynamic junior managers with a natural love for serving people and show promise of assuming bigger responsibilities in the bureaucracy.



6 MONTHS
TRAINING
6 MONTHS
CAPSTONE PROJECT



IN-PERSON AND
ONLINE SESSIONS



FULL GOVERNMENT
SCHOLARSHIP

FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



+63 969 586 7046



pmdp.admissions@dap.edu.ph

SCAN THIS QR CODE TO SUBMIT
YOUR APPLICATION:

LINK: bit.ly/pmdp-online-submissions-MMC





MIDDLE MANAGERS CLASS

QUALIFICATIONS

- High-performing and high-potential Division Chiefs (SG 24) aged 50 years old and below who are being prepared for directorial roles. OIC-Division Chiefs and exceptional specialists (SG 18 to SG 23) who are being fast-tracked for directorship and equivalent positions may also be considered.
- Good health (no debilitating, chronic illnesses or serious health condition)
- Filipino citizenship
- Bachelor's Degree
- Nomination by the Head of the Agency (*Note: Nominations made by the Regional Directors and other officers vested with the authority to nominate must be endorsed by the Central Office*)
- Permanent employment status in a national line agency or its attached agencies, constitutional offices, legislative and executive offices, and government-owned and controlled corporations, and SUCs
- Two (2) - year government service
- Very Satisfactory or Outstanding performance rating for the **past two years**
- No ongoing post-graduate studies at the time of the application
- No pending administrative and/or criminal case
- No habitual leave (max. of 2 months/year, excluding maternity leave)
- Excellent communication skills (both oral and written)
- Agreement to the PMDP Letter of Conforme once accepted
- Agreement to render at least **two years** of service in his/her agency after completion of the Program through a Service Contract

ADMISSION REQUIREMENTS

ORIGINAL PHYSICAL AND DIGITAL COPIES	DIGITAL COPIES ONLY
<ol style="list-style-type: none"> 1. PMDP MMC Form A (Nomination Form) 2. PMDP MMC Form B (Assessment by the Immediate Supervisor) 3. PMDP MMC Form C (Health Assessment Certification Form) 4. CSC Form 212 (Updated Personal Data Sheet) 5. Certificate of No Pending Administrative/Criminal Case 6. PMDP Letter of Conforme (<i>To be submitted once accepted into the Program only</i>) 	<ol style="list-style-type: none"> 1. Certified True Copy of CSC Form 33 (<i>Appointment Paper</i>) 2. Certified True Copy of Designation Order (<i>If applicable</i>) 3. Certified True Copy of Organizational Chart (<i>reflecting the applicant's name/position/level in the organization</i>)

Original physical copies must be submitted to:

Development Academy of the Philippines
Public Management Development Program
DAP Building, San Miguel Avenue, Ortigas Center, Pasig City, 1600
Attn: Alexandra Louise Bancairen

Digital copies must be uploaded to:

<https://bit.ly/pmdponlinesubmissionsMMC>

The PMDP Forms can be downloaded from: <https://bit.ly/PMDPApplicationForms>

All admission documents must be submitted **on or before 17 April 2026**.

Per Program policy, the fees incurred in processing your nominees' application shall be reimbursed to DAP-PMDP in case they decide not to pursue the Program after undergoing the admission process or if the shortlisted nominees withdraw their participation before the class opening date.

FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



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pmdp.admissions@dap.edu.ph



Development Academy of the Philippines



dap.edu.ph



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

MEMORANDUM

DM-OUHRODI-2026-1047

FOR : **UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS
REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL NON-TEACHING EMPLOYEE CONCERNED**

FROM : **WILFREDO E. CABRAL**
*Undersecretary
Human Resource and Organizational Development and
Infrastructure*

SUBJECT : ***Call for Submission of Nominees for the Development
Academy of the Philippines – Public Management and
Development Program- Middle Managers Class Batch 38
(MMC 38)***

DATE : March 31, 2026

The Development Academy of the Philippines (DAP) has opened the nomination for the Public Management Development Program for Middle Managers Class (PMDP-MMC) Batch 38, which will commence on 15 June 2026.

The PMDP-MMC is a holistic, multi-modal, and integrated form of training designed to provide a structured developmental pathway for scholars aspiring for a Career Executive Service and equivalent positions. It aims to transform division chiefs, promising section chiefs, and high-potential specialists into development-oriented, peak performing, dedicated, and ethical leaders in preparation for Senior Executive and Middle Manager posts. The program includes six (6) months of hybrid mode of training, followed by another six (6) months allotted for the implementation of Capstone Project activities in the scholars' respective offices, to support in the delivery of DepEd's delivery of critical services aligned with the Quality Basic Education Development Plan (QBEDP) and the Five-Point Agenda.

Successful applicants shall receive full government scholarships. The PMDP-MMC scholars who successfully meet all the academic requirements of the program will be conferred with a Master's Degree in Development Management.

The criteria and qualifications for Middle Managers Class are the following:

- a. Incumbent of a permanent position with **SG 18-24**, designated as at least Section or Division Chief, or incumbent Officer-in-Charge for at least one year
- b. 50 years old and below at the time of the PMDP- MMC conduct
- c. Possessing at least a bachelor's degree
- d. Duly nominated by the head of office (with forms approved by the School Division Superintendent for Schools Divisions Offices (SDO), Regional Directors for Regional Offices (RO), at least Bureau/Service Director for Central Office
- e. Attained Very Satisfactory (VS) or Outstanding performance rating for the past two years
- f. Without pending administrative and/or criminal case
- g. Did not go on habitual leave (max of 2 months/year), excluding maternity leave
- h. Willing to render at least a year of service after completing the program through a service contract
- i. Possesses managerial and leadership potential
- j. With good character and commitment to public service
- k. Possessing intellectual and creative capacities
- l. In good health (no debilitating, chronic illnesses, or serious health condition)
- m. With excellent communication skills (both oral and written)
- n. Must be in government service for at least two (2) years

Application and nomination forms can be downloaded from <https://bit.ly/PMDPApplicationForms>. Each SDO, RO, and Bureau/Service may submit a maximum of two (2) qualified nominees with approved applications & forms **on or before April 17, 2026, through <https://bit.ly/pmdponlinesubmissionsMMC>.** Upon submission, nominating offices must copy furnish the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) through this email: bhrod.hrdd@deped.gov.ph following this subject line format: [DAP-PMDP MMC 38]_(Surname, First Name of Nominee)_(Region/Office/Bureau).

All nominees shall undergo preliminary screening, examination, and interviews to be conducted by the DAP Admission Office. Only qualified nominees shortlisted by DAP shall be notified by the Department.

For queries, please contact the BHROD-HRDD at (02) 8470-6630 or email at bhrod.hrdd@deped.gov.ph:

For Central Office – Ms. Riza May Fortunato

For Regional and Schools Division Offices – Mr. Siljohn Rey Salazar

For your appropriate action.

[BHROD-HRDD]/SRPSalazar



CALL FOR NOMINATIONS

DEADLINE OF APPLICATION 17 APRIL 2026

MIDDLE MANAGERS CLASS BATCH 38

CLASS OPENS ON 15 JUNE 2026

QUALIFIED ARE



1. **EMPLOYED** in the government service (GS) or private sector (PS) in a position equivalent to the rank of GS-11 or PS-11.



2. **EMPLOYED** in the government service (GS) or private sector (PS) in a position equivalent to the rank of GS-11 or PS-11.



3. **EMPLOYED** in the government service (GS) or private sector (PS) in a position equivalent to the rank of GS-11 or PS-11.



4. **EMPLOYED** in the government service (GS) or private sector (PS) in a position equivalent to the rank of GS-11 or PS-11.



6 MONTHS TRAINING
6 MONTHS CAPSTONE PROJECT



IN-PERSON AND ONLINE SESSIONS



FULL GOVERNMENT SCHOLARSHIP

FOR MORE INFORMATION :



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Development Academy of the Philippines

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MIDDLE MANAGERS CLASS

QUALIFICATIONS

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