



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF CALBAYOG CITY

June 30, 2026

DIVISION MEMORANDUM

No. 253, s. 2026

REITERATING THE STRICT IMPLEMENTATION OF DEPED POLICIES ON ANTI-BULLYING, SAFE LEARNING ENVIRONMENTS, AND SAFE SPACES IN ALL PUBLIC AND PRIVATE SCHOOLS IN THE DIVISION

TO: Asst. Schools Division Superintendent
SGOD and CID Chiefs
Public Schools District Supervisors
School Heads of Public Elementary and Secondary Schools
School Heads of Private Elementary and Secondary Schools
All Others Concerned

1. Pursuant to **Regional Memorandum No. 805, s. 2026**, titled "**Reiterating the Strict Implementation of DepEd Policies on Anti-Bullying, Safe Learning Environments, and Safe Spaces in All Public and Private Schools in Region VIII,**" this Office reiterates the strict implementation of existing DepEd policies and related laws to ensure that every learner is provided with a safe, secure, inclusive, and child-friendly learning environment.

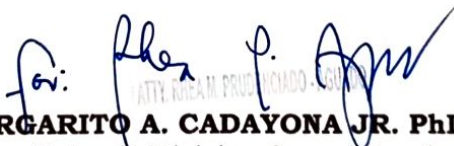
All schools shall faithfully implement preventive, responsive, and collaborative measures to protect learners from bullying, harassment, abuse, discrimination, violence, and all forms of threats to their welfare.

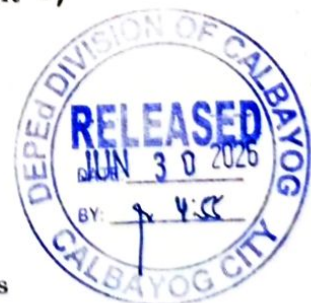
2. The implementation of this Memorandum shall be guided by the following:
- Republic Act No. 10627 (Anti-Bullying Act of 2013);
 - Republic Act No. 11313 (Safe Spaces Act);
 - Republic Act No. 7610 (Special Protection of Children Against Abuse, Exploitation and Discrimination Act);
 - Republic Act No. 9344, as amended by Republic Act No. 10630 (Juvenile Justice and Welfare Act);
 - Republic Act No. 10121 (Philippine Disaster Risk Reduction and Management Act);
 - DepEd Order No. 40, s. 2012 (DepEd Child Protection Policy);
 - DepEd Order No. 55, s. 2013 (Implementing Rules and Regulations of the Anti-Bullying Act of 2013);
 - DepEd Order No. 44, s. 2015 (Guidelines on the Enhanced School Improvement Planning Process); and
 - Other related DepEd issuances on learner rights and protection, mental health, school safety, and positive discipline.
3. All School Heads are hereby directed to:
- a. Ensure that the **School Child Protection Committee (CPC)** is fully functional and conducts regular meetings, risk assessments, preventive interventions, and prompt case management.

- b. Strictly enforce school-based Anti-Bullying and Anti-Harassment Policies, including confidential reporting, timely investigation, appropriate intervention, and proper documentation of incidents.
- c. Ensure that all learners, teaching, and non-teaching personnel are protected from gender-based sexual harassment, discrimination, intimidation, abuse, and all forms of violence consistent with the Safe Spaces Act.
- d. Conduct continuous advocacy, values formation, and capacity-building activities promoting respect, empathy, inclusion, non-violence, digital responsibility, and responsible citizenship.
- e. Strengthen referral mechanisms through close coordination with parents, Local Government Units (LGUs), the Philippine National Police (PNP), Department of Social Welfare and Development (DSWD), Women and Children Protection Desk (WCPD), health professionals, and other partner agencies.
- f. Integrate learner safety, child protection, and safe spaces initiatives into the School Improvement Plan (SIP), Annual Implementation Plan (AIP), and other school governance mechanisms.

4. The Schools Division Office, through the **School Governance and Operations Division (SGOD)** and the **Learner Rights and Protection Focal Person**, shall intensify monitoring, policy compliance assessments, and technical assistance to ensure the effective implementation of child protection measures in all schools.

5. Immediate dissemination of and strict compliance with this Memorandum is directed.

for: 
MARGARITO A. CADAYONA JR. PhD, CESO VI
 Schools Division Superintendent
 S.O. # 97 S. 2026



Enclosures: As stated

Reference: As stated

To be indicated in the Perpetual Index under the following subject:

Child Protection Anti Bullying Safe Schools

SGOD-SMN-YFD



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

June 29, 2026

REGIONAL MEMORANDUM

No. **805** s. 2026

REITERATING THE STRICT IMPLEMENTATION OF DEPED POLICIES ON ANTI-BULLYING, SAFE LEARNING ENVIRONMENTS, AND SAFE SPACES IN ALL PUBLIC AND PRIVATE SCHOOLS IN REGION VIII

To: Schools Division Superintendents
All Others Concerned

1. The Department of Education bears the constitutional and statutory duty to ensure that every learner is afforded a safe, secure, inclusive, and motivating learning environment conducive to quality education. Recent incidents involving violence, bullying, harassment, and other threats to learner welfare underscore the imperative for all schools to faithfully implement existing child protection and school safety policies through preventive, responsive, and collaborative measures.

2. Accordingly, this Office reiterates the strict implementation of the following legal and policy issuances across all public and private elementary and secondary schools in Region VIII:

- Republic Act No. 10627, otherwise known as the Anti-Bullying Act of 2013;
- Republic Act No. 11313, otherwise known as the Safe Spaces Act;
- Republic Act No. 7610 (Special Protection of Children Against Abuse, Exploitation and Discrimination Act);
- Republic Act No. 9344, as amended by Republic Act No. 10630 (Juvenile Justice and Welfare Act);
- Republic Act No. 10121 (Philippine Disaster Risk Reduction and Management Act);
- DepEd Order No. 40, s. 2012 (DepEd Child Protection Policy);
- DepEd Order No. 55, s. 2013 (Implementing Rules and Regulations of the Anti-Bullying Act of 2013);
- DepEd Order No. 44, s. 2015 (Guidelines on the Enhanced School Improvement Planning Process); and
- Other related DepEd issuances on school safety, learner rights and protection, mental health, and positive discipline.

3. All Schools Division Offices and school heads shall ensure the faithful implementation of the foregoing laws and policies by:

a. Strengthening the functionality of School Child Protection Committees and ensuring the regular conduct of risk assessments, preventive interventions, and prompt case management.



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b. Strictly enforcing school-based anti-bullying and anti-harassment policies, including mechanisms for confidential reporting, timely investigation, appropriate intervention, and documentation of all incidents.

c. Ensuring that every learner, teaching, and non-teaching personnel is protected from gender-based sexual harassment, discrimination, intimidation, abuse, and all forms of violence consistent with the provisions of the Safe Spaces Act.

d. Conducting sustained advocacy, values formation, and capacity-building activities that promote respect, empathy, inclusion, non-violence, digital responsibility, and responsible citizenship.

e. Strengthening referral mechanisms through close coordination with parents, local government units, law enforcement agencies, mental health professionals, social welfare offices, and other partner agencies to provide appropriate psychosocial, legal, and protective interventions whenever necessary.

f. Integrating learner safety, child protection, and safe spaces initiatives into School Improvement Plans, Annual Implementation Plans, and other school governance mechanisms.

4. Schools Division Offices shall intensify monitoring, technical assistance, and policy compliance assessments to ensure that all schools effectively implement child protection measures and maintain learning environments where every learner feels safe, respected, valued, and empowered to learn.

5. Immediate dissemination of and compliance with this Memorandum are desired.


SALUSTIANO T. JIMENEZ JD, EdD, CESO III
Regional Director

Enclosures: None

References: As Stated

To be indicated in the Perpetual Index under the following subject:

SAFE SCHOOLS POLICIES

ESSD-SPPS-EAD

