





Republic of the Philippines  
**Department of Education**  
Region VIII  
SCHOOLS DIVISION OF CALBAYOG CITY

June 23, 2026

**OFFICE MEMORANDUM**  
PRS-2026- 032

**MID-YEAR REVIEW OF THE 2026 OFFICE PERFORMANCE  
COMMITMENT AND REVIEW FORM (OPCRF) OF THE  
SCHOOLS DIVISION OFFICE**

To : Assistant Schools Division Superintendent  
SGOD and CID Chief Education Supervisors  
Education Program Supervisors  
Public School District Supervisors  
Unit/Section Heads  
All Others Concerned

1. Pursuant to DepEd Order No. 2, s. 2015, entitled "Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education," this Office shall conduct the Mid-Year Review of the 2026 Office Performance Commitment and Review Form (OPCRF) of the Schools Division Office (SDO) on **July 15–16, 2026**, at **the Schools Division Office (SDO) Conference Hall**.
2. Specifically, the activity aims to:
  - a. review the accomplishments and performance results of the Schools Division Office for the first half of Calendar Year 2026;
  - b. identify implementation gaps, challenges, risks, and best practices in the delivery of programs, projects, and activities (PPAs);
  - c. provide feedback and recommendations to improve performance and achieve year-end targets; and
  - d. evaluate and justify necessary adjustments or recalibration of OPCRf objectives, indicators, timelines, and weights.
3. To facilitate an efficient and meaningful review process, all concerned SDO offices, units, sections, personnel, and designated focal persons are directed to update the **OPCRF** through **<https://bit.ly/26OPCRFMidYr>** on or before **July 9, 2026** by accomplishing the following columns:
  - a. **Column S:** ACTUAL Means of Verification (MOVs)
  - b. **Column T:** Accomplishments (Jan-June 2026): Indicate the actual results achieved;
  - c. **Column Y:** Remarks/Challenges: Provide significant implementation issues, contributing factors, mitigation measures undertaken, and recommended actions.



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**LIST OF PARTICIPANTS**

**MID-YEAR REVIEW OF THE 2026 OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF THE SCHOOLS DIVISION OFFICE**

July 15-16, 2026 | SDO Conference Hall

<p><b>Office of the Schools Division Superintendent (OSDS)</b></p>	<ol style="list-style-type: none"> <li>1. Dr. Margarito A. Cadayona Jr. CESO VI – SDS</li> <li>2. Dr. Jun-Nilou D. Dulfo – OIC-ASDS</li> <li>3. Grace S. Pagunsan – AO V</li> <li>4. Sheryll Ann Marie G. Lacaba, CPA – Accountant III</li> <li>5. Sunshine Marjorie E. Ventures – Budget Officer III</li> <li>6. Gary H. Ballon – ITO</li> <li>7. Drixel Idol R. Ortega – ADAS III</li> <li>8. Jennifer C. Alvarez - HRMO</li> <li>9. Atty. Rhea P. Aguado – Legal Officer</li> <li>10. Suzette P. Candaza – Cashier</li> <li>11. Gennerson T. Nabual – Supply Officer</li> <li>12. Maria Angela B. Antonio – Records Officer</li> <li>13. Kristabelle C. Notarte – AO IV, BAC</li> </ol>
<p><b>Curriculum Implementation Division (CID)</b></p>	<p>14. Dr. Renato S. Cagomoc – Chief ES</p> <p><i>Education Program Supervisors</i></p> <ol style="list-style-type: none"> <li>15. Arnold M. Jaraba</li> <li>16. Mercedita S. Garcia</li> <li>17. Ricky S. Cano</li> <li>18. Joshua Sherwin T. Lim</li> <li>19. Dr. Lourdes L. Matan</li> <li>20. Dr. Joy B. Saldaña</li> <li>21. Dr. Noel E. Sagayap</li> <li>22. Dr. Nelson R. Bello</li> <li>23. Dr. Erwin L. Purcia</li> </ol> <p><i>Public Schools District Supervisors</i></p> <ol style="list-style-type: none"> <li>24. Nora G. Capetillo</li> <li>25. Alma R. Caber</li> <li>26. Anabelle O. Yangzon</li> <li>27. Jose O. Abon</li> <li>28. Reynaldo T. Bernales</li> <li>29. Teresa D. Villa</li> <li>30. Noemi S. Castante</li> <li>31. Benedicto M. Merales</li> <li>32. Dr. Geraldine P. Sumbise</li> <li>33. Ma. Teresa S. Simon</li> <li>34. Elbert G. Ongcal</li> <li>35. Ester A. Siozon</li> </ol> <ol style="list-style-type: none"> <li>36. Dr. Josephine A. Gallardo</li> <li>37. Rina M. Aboganda – EPS II, ALS</li> <li>38. Beverly C. Longcop – Division Librarian</li> <li>39. Lilibeth Ortiz – PDO II</li> </ol>

<p><b>School Governance and Operations Division (SGOD)</b></p>	<p>40. Dr. Avelina P. Tupa – EPS/OIC-Chief ES              41. Oscar D. Billate, Jr. - EPS              42. Dr. Arlene C. Catalan - Medical Officer              43. Galina V. Panela – SEPS-PRS/DPAC/DIO              44. Ma. Marlie M. Mendoza – Planning Officer III              45. Carren Meryl A. Cabadsan – SEPS, SMN              46. Joanna Lou V. Portura – EPS II, SMN              47. Marian C. Advincula – PDO I, YFD              48. Marita P. Senolos – SEPS, HRD              49. Sharon D. Balza – EPS II, HRD              50. Rosalia M. Rivera – SEPS, SMME              51. Robert Anthony F. Ygrubay – OIC-SEPS, SMME              52. Asther E. Bachar – EPS II, SMME              53. Engr. Jordan B. De Veyra – Engineer III              54. Eric R. Doroja – DRRMO              55. Joemar D. Abaigar – COS, DRRM              56. Ivy O. Mahayag – PRS Staff</p>
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Enclosure No. 2 of OM # 033, s. 2026**ACTIVITY MATRIX****MID-YEAR REVIEW OF THE 2026 OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF THE SCHOOLS DIVISION OFFICE**

July 15-16, 2026 | SDO Conference Hall

<b>Day / Time</b>	<b>Activity</b>	<b>Presenter/Facilitator</b>
<b>Day 1 (July 15, 2026)</b>		
8:45 AM – 9:15 AM	Registration of Participants	Secretariat
9:15 AM – 9:45 AM	Preliminaries	
9:45 AM – 10:00 AM	Presentation of Updates on the 2026 OPCRf and Performance Calibration Tool	<b>Galina V. Panela</b> SEPS-PRS
Presentation of Accomplishments (Jan. to June), MOVs, Challenges/Remarks, and Proposed Adjustments or Recalibration of 2026 OPCRf Objectives by Key Result Area (KRA)		
10:00 AM – 11:00 AM	KRA 1: Strategic Leadership and Management	<b>Rosalia M. Rivera</b> SEPS, SMME
11:00 – 12:00 NN	KRA 2: Curriculum Implementation	<b>Dr. Renato S. Cagomoc</b> Chief ES, CID
12:00 NN – 1:00 PM	Lunch Break	
1:00 PM – 2:00 PM	Continuation of KRA 2: Curriculum Implementation	<b>Dr. Renato S. Cagomoc</b> Chief ES, CID
2:00 PM – 2:30 PM	KRA 3: Support to School Governance and Operations	<b>Dr. Avelina P. Tupa</b> EPS/OIC-Chief ES, SGOD
2:30 PM – 3:30 PM	KRA 4: SDO Management (Administrative)	<b>Grace S. Pagunsan</b> Admin. Officer V
3:30 PM - 5:00 PM	KRA 4: SDO Management (Financial Management)	<b>Sheryll Ann Marie G. Lacaba, CPA</b> – Accountant III <b>Sunshine Marjorie E. Ventures</b> – Budget Officer III
<b>Day 2 (July 16, 2026)</b>		
8:00 AM – 8:30 AM	Preliminaries	
8:30 AM - 9:00 AM	KRA 4: SDO Management (Legal Services)	<b>Atty. Rhea P. Aguado</b> Legal Officer
9:00 AM - 9:30 AM	KRA 4: SDO Management (ICT Systems Management)	<b>Gary H. Ballon</b> Division ITO
9:30 AM - 10:00 AM	KRA 5: Partnership and Linkages	<b>Carren Meryl A. Cabadsan</b> SEPS, SMN
10:00 AM - 11:00 AM	KRA 6: Office Administration and Performance Management	<b>Grace S. Pagunsan</b> Admin. Officer V
11:00 AM - 12:00 NN	Part I-B: Innovating and Intervening Accomplishments Part I-C: Organizational Effectiveness	<b>Galina V. Panela</b> SEPS-PRS
12:00 NN – 1:00 PM	Lunch Break	
1:00 PM – 3:00 PM	Presentation of 2026 OPCRf (CID and SGOD) Accomplishments	<b>CID and SGOD Chief ESs</b>
3:00 PM – 3:15 PM	Open Forum / Discussion of Issues, Concerns, and Agreements	<b>Galina V. Panela</b> SEPS-PRS
3:15 PM – 3:25 PM	Closing Program and Photo Opportunity with the Participants	